

Federal Reserve

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Thursday  
January 16, 1997

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**Part II**

**United States  
Information Agency**

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**Revised Exchange-Visitor Skills List;  
Notice**

## UNITED STATES INFORMATION AGENCY

### Revised Exchange-Visitor Skills List

**SUMMARY:** The Exchange-Visitor Skills List which follows incorporates all previous revisions and amendments still in effect, and has been developed after consultation with foreign governments.

**DATES:** In order to provide time for the dissemination of this list to Foreign Service posts abroad and to interested persons and organizations in the United States, the following Exchange-Visitor Skills List shall become effective March 17, 1997.

**FOR FURTHER INFORMATION CONTACT:** Stanley S. Colvin or William G. Ohlhausen, Assistant General Counsels, United States Information Agency, Suite 700, 301-4th Street, SW., Washington, DC 20547. Telephone 202-619-6829.

**SUPPLEMENTARY INFORMATION:** Pursuant to the provisions of section 212(e) of the Immigration and Nationality Act, as amended (8 U.S.C. 1182(e), and 22 CFR 41.65(b), The Secretary of State designated on April 25, 1972, and revised on February 10, 1978, a list of fields of specialized knowledge or skills (referred to as the Exchange-Visitor Skills List) and those countries which clearly required the services of persons engaged in one or more of such fields. Any alien who was a national or resident of one of those countries and obtained an exchange-visitor visa and/or became a participant in an Exchange-Visitor Program involving a designated field of specialized knowledge or skill after the effective date of those public notices was subject to the two-year foreign residence (home-country physical presence) requirement of section 212(e) of said Immigration and Nationality Act as provided by said section and 22 CFR 41.65(b).

Pursuant to the provisions of Reorganization Plan No. 2 of 1977, section 217 of the United States Information Agency Authorization Act of August 24, 1982 (Pub.L. 97-241) and Executive Orders Nos. 12038 of March 27, 1978 and 12388 of October 14, 1982, the Director, United States Information Agency, further revised the 1972 Exchange-Visitor Skills List on: September 30, 1986; February 5, 1987; March 19, 1987; April 1, 1987; December 16, 1988 and on July 28, 1993.

Exchange visitors who entered the country prior to said effective date shall continue to be governed by the 1972 Exchange-Visitor Skills List, as amended. The Skills Lists have been developed after consultation with foreign governments, USIA area offices,

USIS posts abroad, and with the assistance of foreign services officers assigned to USIA's Office of the General Counsel, Waiver Branch, Exchange Visitor Program Services.

Dated: January 7, 1997.

Les Jin,  
General Counsel.

The *Revised Exchange Visitor Skills List* appears as follows:

#### Revised Skills (Master)

##### *Group (1). Fields in the Administration of Public or Public-Oriented Affairs:*

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1F. International Health

1G. Tourism and Travel

1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)

1I. Parks and Recreation Management (including, but not limited to Wildlife Management)

1J. Primary School Administration

1K. Secondary School Administration

1L. College, University and Higher Education Administration

1M. Technical or Vocational School Administration

1N. Hospital Administration

1O. Labor Union Administration

##### *Group (2). Fields in the Medical Profession:*

2A. General Practice of Medicine (including Osteopaths who also practice Medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine

2F. Geriatrics

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2I. Dentistry

2J. Dental Technology

2K. Optometry

2L. Chiropractic and Osteopathy (not including Osteopathic Physicians who also practice Medicine)

2M. Medical Cybernetics

2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

2O. Medical Statistics and Documentation

2P. Cancer Research

2Q. Medical Photography

2R. Environmental Health

2S. Medical Research

##### *Group (3). Fields in Computer Science and Related Professions:*

3A. Computer Science

3B. Information Science and Systems Analysis

3C. Data Processing (including, but not limited to the use of data in analyzing census financial planning and feasibility studies)

3D. Computer Programming

3E. Computer Maintenance Technologies

##### *Group (4). Fields in Engineering and Related Professions:*

4A. Aerospace Engineering

4B. Cartography

4C. Chemical Engineering

4D. Civil Engineering (including

Airport Engineering)

4E. Communication Engineering

4F. Computer Engineering and

Technologies

4G. Electrical Engineering

4H. Electronic Engineering (including Radio Engineering)

4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical

Engineering

4K. Industrial Engineering

4L. Marine and Aeronautical

Engineering and Technology (including, but not limited to: Marine and Flight Engineers)

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)

4N. Mechanical Engineering

(including, but not limited to: systems,

safety and production engineers, and including Automatic Data Processing)

4O. Mining and Lumbering

Engineering and Technology

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic Engineering and Technology

4T. Surveying (including Oceanography)

4U. Agricultural Engineering

4V. Nuclear Engineering

4W. Natural Resource Management Engineering (including but not limited to Water Resource Management)

4X. Environmental Engineering

*Group (5). Fields in the Natural Sciences and Mathematics:*

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)

5E. Genetics

5F. Mathematics

5G. Laboratory Technology

(including, but not limited to physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including but not limited to Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5O. Forestry

5P. Fisheries (or other Marine Products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5T. Desalination

5U. Population Studies

5V. Botany

5W. Entomology

*Group (6). Fields in the Social Sciences:*

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including

Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics

(including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

6O. Theology

6P. Cultural Diversity (including, but not limited to Women's, Minority, Ethnic and Area Studies)

6Q. Fashion and Textile Design

6R. Graphic Design

6S. Geography

6T. Home Economics

6U. Language Studies

*Group (7). Fields in the Study and Practice of Education:*

7A. Teaching and Religious Education

7B. Educational Testing, Evaluation and Measurement

7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)

7H. College and University Teaching of Education

7I. College and University Teaching of Business

7J. Agricultural School Teaching

7K. Education of the Physically Handicapped (including Education of

the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children

7M. Physical Education and Recreation (including, but not limited to Coaching)

7N. Teaching in Medical Schools (including, but not limited to lecturers)

7O. Teaching in Law Schools (including, but not limited to lecturers)

7P. Career Guidance and Counseling

7Q. Camp Counselor

7R. Educational Technology (Instructional Systems Technology)

7S. Educational Psychology

7T. Curriculum Planning

*Group (8). Fields in Communication, Transport and Construction Professions and Skills:*

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8E. Airplane Piloting (including, but not limited to Airline Piloting)

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

8L. Telecommunications

*Group (9). Fields in Business:*

9A. Industrial and Business Administration and Management (including, but not limited to:

programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis (including, but not limited to

Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9J. Insurance (including Actuaries)

9K. Administration of Financial Institutions (including, but not limited

to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and Administration

9P. Hotel and Motel Management

9R. Marketing

9S. Finance

*Group (10). Fields of Library Science:*

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Afghanistan

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Please Note: the Skills List For Afghanistan Is Currently Suspended.

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Albania

Group (1)

All fields listed in part I.

Group (2)

All fields listed in part I.

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

All fields listed in part I.

Group (6)

All fields listed in part I.

Group (7)

All fields listed in part I.

Group (8)

All fields listed in part I.

Group (9)

All fields listed in part I.

Group (10)

All fields listed in part I.

Algeria

Group (1)

All fields listed in part I.

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceuticals, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive

Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2I. Dentistry

2J. Dental Technology

2K. Optometry

2L. Chiropractic and Osteopathy (not including Osteopathic Physicians who also practice medicine)

2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

All fields listed in part I.

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Child Psychology, Psychometrics and Psychobiology)

6H. Economics

Group (7)

7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)

7J. Agricultural School Teaching

7N. Teaching in Medical Schools (including, but not limited to lecturers)

7O. Teaching in Law Schools (including, but not limited to lecturers)

Group (8)

All fields listed in part I.

Group (9)

All fields listed in part I.

Argentina

Group (1)

1A. Public Administration (including but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1E. Drug Abuse and Narcotics Control

1J. Primary School Administration

1K. Secondary School Administration

1L. College, University and Higher Education Administration

1M. Technical or Vocational School Administration

1N. Hospital Administration

Group (2)

2C. Veterinary Medicine

Group (3)

All fields listed in part I.

Group (4)

4E. Communication Engineering

4H. Electronic Engineering (including Radio Engineering)

4J. Genetic and Biomedical Engineering

4L. Marine and Aeronautical Engineering and Technology including, but not limited to: Marine and Flight Engineers)

4U. Agricultural Engineering

4W. Natural Resource Management Engineering (including but not limited to Water Resource Management)

4X. Environmental Engineering

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)

5E. Genetics

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: Physical and Chemistry Laboratory Technicians)

5I. Atmospheric-Hydrospheric Sciences (including but not limited to: Marine Science, Meteorology and Oceanography)

5L. Agriculture and Agronomy

(including, but not limited to: Veterinarians, Plant Pathologists, Poultry and Dairy Scientists, Animal Husbandry and Animal Nutrition)

5M. Food Science and Technology

5P. Fisheries (or other Marine Products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all

branches of Applied Geology including Geophysicists and Geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5T. Desalinization

5U. Population Studies

Group (6)

6J. Instructional Media and Technology

6M. Linguistics

Group (7)

7B. Educational Testing, Evaluation and Measurement

7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)

7H. College and University Teaching of Education

7I. College and University Teaching of Business

7J. Agricultural School Teaching

7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children

7M. Physical Education and Recreation (including, but not limited to Coaching)

7R. Educational Technology (Instructional Systems Technology)

7T. Curriculum Planning

Group (8)

8L. Telecommunications

Group (9)

9I. Statistics

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Azerbaijan

Group (2)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic

Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology, and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2D. Emergency Medicine

2H. Medical Instruments and Technology

2M. Medical Cybernetics

2O. Medical Statistics and Documentation

2P. Cancer Research

2R. Environmental Health

Group (3)

3B. Information Science and Systems Analysis

3D. Computer Programming

Group (4)

4B. Cartography

4H. Electronic Engineering (including Radio Engineering)

4J. Genetic and Biomedical Engineering

4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)

4M. Materials Engineering and Sciences (including, but not limited to: textiles, Plastics, Wood, Paper and Metal, but not including Metal Fabrication)

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4S. Printing and Photographic Engineering and Technology

Group (5)

5C. Study of Drugs and Allied Sciences

5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5M. Food Science and Technology

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including Geophysicists and Geochemists)

5S. Ecology and Environmental Protection (including Conservation)

Group (6)

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6R. Graphic Design

6T. Home Economics

Group (7)

7B. Educational Testing, Evaluation and Measurement

7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children

7N. Teaching in Medical Schools (including, but not limited to lecturers)

7R. Educational Technology (Instructional Systems Technology)

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8E. Airplane Piloting (including, but not limited to Airline Piloting)

8F. Merchant Marine

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8L. Telecommunications

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: Programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9D. Labor and Industrial Relations

9F. Economic Information Analysis (including, but not limited to Management Studies)

9H. Cybernetic Technology

9J. Insurance (including Actuaries)

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9M. Operations Research

9N. Banking

9P. Hotel and Motel Management

9R. Marketing

9S. Finance

Bahamas

Group (1)

1A. Public Administration (including but Not Limited To: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1M. Technical or Vocational School Administration

1O. Labor Union Administration

Group (3)

All fields listed in part I.

Group (4)

4D. Civil Engineering (including Airport Engineering)

4G. Electrical Engineering

4L. Marine and Aeronautical

Engineering and Technology (including, but not limited to: Marine and Flight Engineers)

4N. Mechanical Engineering (including, but not limited to: systems, safety and production engineers, and including Automatic Data Processing)

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)

5F. Mathematics

5L. Agriculture and Agronomy (including, but not limited to: Veterinarians, Plant Pathologists, Poultry and Dairy Scientists, Animal Husbandry and Animal Nutrition)

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, eg. Oceanology, and all branches of Applied Geology including Geophysicists and Geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5T. Desalinization

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

6H. Economics

Group (7)

7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics,

Engineering and Technology (except Agriculture)

7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)

7H. College and University Teaching of Education

7J. Agricultural School Teaching

7M. Physical Education and Recreation (including, but not limited to Coaching)

7N. Teaching in Medical Schools (including, but not limited to lecturers)

7O. Teaching in Law Schools (including, but not limited to lecturers)

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8C. Electrical Communication Technology

8E. Airplane Piloting (including, but not limited to Airline Piloting)

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9I. Statistics

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9N. Banking

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Bahrain

Group (1)

1A. Public Administration (including but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1K. Secondary School Administration

1M. Technical or Vocational School Administration

1N. Hospital Administration

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2I. Dentistry

2J. Dental Technology

2K. Optometry

2L. Chiropractic and Osteopathy (not including Osteopathic Physicians who also practice medicine)

2N. All Therapies, Prosthetics And Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

Group (3)

All fields listed in part I.

Group (4)

4D. Civil Engineering (including Airport Engineering)

4G. Electrical Engineering

4H. Electronic Engineering (including Radio Engineering)

4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)

4N. Mechanical Engineering (including, but not limited to: systems, safety and production engineers, and including Automatic Data Processing)

4T. Surveying (including Oceanography)

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5T. Desalinization

Group (6)

6H. Economics

Group (7)

7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

Group (8)

8C. Electrical Communication Technology

8D. Radio Operation

8E. Airplane Piloting (including, but not limited to Airline Piloting)

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8J. Drafting

8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: Programmers and Project Evaluation, Business, Total Quality Management)

9I. Statistics

9B. Banking

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Bangladesh

Group (1)

All fields listed in part I.

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2I. Dentistry

2J. Dental Technology

2K. Optometry

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

All fields listed in part I.

Group (6)

6H. Economics

Group (7)

7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)

7H. College and University Teaching of Education

7J. Agricultural School Teaching

7N. Teaching in Medical Schools (including, but not limited to lecturers)

Group (8)

8C. Electrical Communication Technology

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8J. Drafting

8K. Skilled Operation of Construction Machines

Group (9)

9I. Statistics

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9N. Banking

Benin

Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1J. Primary School Administration

1K. Secondary School Administration

1M. Technical or Vocational School Administration

1N. Hospital Administration

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2I. Dentistry

2J. Dental Technology

2K. Optometry

2L. Chiropractic and Osteopathy (not including Osteopathic Physicians who also practice medicine)

2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

2O. Medical Statistics and Documentation

- 2P. Cancer Research
- 2Q. Medical Photography
- 2R. Environmental Health
- 2S. Medical Research

Group (3)

All Files Listed in Part I.

Group (4)

- 4D. Civil Engineering (including Airport Engineering)
- 4G. Electrical Engineering
- 4H. Electrical Engineering (including Radio Engineering)
- 4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
- 4N. Mechanical Engineering (including, but not limited to: systems, safety and production engineers, and including Automatic Data Processing)
- 4O. Mining and Lumbering Engineering and Technology
- 4T. Surveying (including Oceanography)
- 4U. Agricultural Engineering

Group (5)

- 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
- 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
- 5F. Mathematics
- 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
- 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
- 5K. Repair and Maintenance Technology
- 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
- 5O. Forestry
- 5P. Fisheries (or other Marine Products)
- 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
- 5R. Hydrology (including, but not limited to Water Pollution)

Group (6)

- 6A. Sociology (except Economics and including Criminology)
- 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
- 6H. Economics

Group (7)

- 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
- 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
- 7E. Vocational and Technical School Teaching
- 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
- 7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
- 7H. College and University Teaching of Education
- 7J. Agricultural School Teaching
- 7N. Teaching in Medical Schools (including, but not limited to lecturers)
- 7O. Teaching in Law Schools (including, but not limited to lecturers)

Group (8)

- 8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
- 8C. Electrical Communication Technology
- 8D. Radio Operation
- 8G. Architecture (including Marine Architecture)
- 8H. Construction (including but not limited to builders, but not including skilled and unskilled laborers)
- 8J. Drafting
- 8K. Skilled Operation of Construction Machines

Group (9)

- 9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
- 9I. Statistics
- 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
- 9N. Banking

Group (10)

- 10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Bolivia

Group (1)

- 1A. Public Administration (including but Not Limited To: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
- 1B. Public Social Administration (including, but not limited to: Welfare,

Dietetics, Nutrition, Family Planning and Public Health)

- 1J. Primary School Administration
- 1K. Secondary School Administration
- 1M. Technical or Vocational School Administration
- 1N. Hospital Administration

Group (2)

- 2A. General Practice of Medicine (including Osteopaths who also practice medicine)
- 2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
- 2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
- 2H. Medical Instruments and Technology
- 2I. Dentistry
- 2J. Dental Technology
- 2K. Optometry
- 2L. Chiropractic and Osteopathy (not including Osteopathic Physicians who also practice medicine)
- 2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

Group (3)

All fields listed in part I.

Group (4)

- 4D. Civil Engineering (including Airport Engineering)
- 4G. Electrical Engineering
- 4H. Electronic Engineering (including Radio Engineering)
- 4N. Mechanical Engineering (including, but not limited to: systems, safety and production engineers, and including Automatic Data Processing)
- 4O. Mining and Lumbering Engineering and Technology
- 4T. Surveying (including Oceanography)

Group (5)

- 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)



5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to Skilled Metal Crafts Workers)

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5O. Forestry

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

#### Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)

6H. Economics

6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

#### Group (7)

7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)

7H. College and University Teaching of Education

7J. Agricultural School Teaching

7N. Teaching in Medical Schools (including, but not limited to lecturers)

7O. Teaching in Law Schools (including, but not limited to lecturers)

#### Group (8)

8A. Journalism (including, but not limited to editors and reporters, and

including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8E. Airplane Piloting (including, but not limited to Airline Piloting)

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

#### Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis (including, but not limited to Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9J. Insurance (including Actuaries)

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and Administration

9P. Hotel and Motel Management

#### Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

#### Botswana

#### Group (1)

All fields listed in part I.

#### Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology,

Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2I. Dentistry

2J. Dental Technology

2K. Optometry

2L. Chiropractic and Osteopathy (not including Osteopathic Physicians who also practice medicine)

2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

#### Group (3)

All fields listed in part I.

#### Group (4)

4D. Civil Engineering (including Airport Engineering)

4G. Electrical Engineering

4H. Electronic Engineering (including Radio Engineering)

4N. Mechanical Engineering (including, but not limited to: systems, safety and production engineers, and including Automatic Data Processing)

4O. Mining and Lumbering

Engineering and Technology

4T. Surveying (including Oceanography)

#### Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to Skilled metal crafts workers)

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists,

poultry and dairy scientists, animal husbandry and animal nutrition)

5O. Forestry

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

6H. Economics

6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

Group (7)

7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

7J. Agricultural School Teaching

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8C. Electrical Communication Technology

8D. Radio Operation

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9I. Statistics

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9N. Banking

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Brazil

Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1F. International Health

1G. Tourism and Travel

1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)

1I. Parks and Recreation Management (including, but not limited to Wildlife Management)

1L. College, University and Higher Education Administration

1M. Technical or Vocational School Administration

1N. Hospital Administration

1O. Labor Union Administration

Group (2)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceuticals, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2J. Dental Technology

2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

2S. Medical Research

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)

5E. Genetics

5F. Mathematics

5G. Laboratory Technology

(including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance

Technology

5L. Agriculture and Agronomy

(including, but not limited to:

Veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal

Behavior and Physiology)

5O. Forestry

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5T. Desalinization

5U. Population Studies

5V. Botany

5W. Entomology

Group (6)

6J. Instructional Media and Technology

Group (7)

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

7H. College and University Teaching of Education

- 7J. Agricultural School Teaching  
7N. Teaching in Medical Schools (including, but not limited to lecturers)  
7R. Educational Technology (Instructional Systems Technology)  
7T. Curriculum Planning
- Group (8)  
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)  
8B. Communication Media (including Television and Film)  
8C. Electrical Communication Technology  
8D. Radio Operation  
8I. Construction-Project Management  
8J. Drafting  
8L. Telecommunications
- Group (9)  
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
9I. Statistics  
9J. Insurance (including Actuaries)
- Group (10)  
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Burkina Faso
- Group (1)  
1A. Public Administration (including but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health  
1G. Tourism and Travel  
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
1J. Primary School Administration  
1K. Secondary School Administration  
1L. College, University and Higher Education Administration  
1M. Technical or Vocational School Administration  
1N. Hospital Administration
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
6A. Sociology (except Economics and including Criminology)  
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
9B. International Business and Commerce  
9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)  
9F. Economic Information Analysis (including, but not limited to Management Studies)  
9G. Accounting  
9H. Cybernetic Technology  
9I. Statistics  
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
9L. Financial Planning  
9M. Operations Research  
9N. Banking  
9O. Farm Management and Administration  
9P. Hotel and Motel Management
- Group (10)  
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Burma (see Myanmar)
- Burundi
- Group (1)  
All fields listed in part I.
- Group (2)  
2A. General Practice of Medicine (including Osteopaths who also practice medicine)  
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceuticals, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)  
2C. Veterinary Medicine  
2D. Emergency Medicine  
2E. Nuclear Medicine  
2F. Geriatrics  
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)  
2H. Medical Instruments and Technology  
2I. Dentistry  
2J. Dental Technology  
2K. Optometry  
2L. Chiropractic and Osteopathy (not including Osteopathic Physicians who also practice medicine)  
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)  
2O. Medical Statistics and Documentation  
2P. Cancer Research  
2Q. Medical Photography  
2R. Environmental Health
- Group (3)  
All fields listed in part I.
- Group (4)  
4A. Aerospace Engineering  
4B. Cartography  
4C. Chemical Engineering  
4D. Civil Engineering (including Airport Engineering)  
4E. Communication Engineering  
4F. Computer Engineering and Technologies  
4G. Electrical Engineering  
4I. Energy Engineering and Technology (but not including

Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical Engineering

4K. Industrial Engineering

4L. Marine and Aeronautical

Engineering and Technology (including, but not limited to: marine and flight engineers)

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including metal fabrication)

4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)

4O. Mining and Lumbering

Engineering and Technology

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas

Engineering and Technology

4S. Printing and Photographic

Engineering and Technology

4T. Surveying (including

Oceanography)

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5E. Genetics

5F. Mathematics

5G. Laboratory Technology

(including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance

Technology

5L. Agriculture and Agronomy

(including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal

Behavior and Physiology)

5O. Forestry

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including

Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics

(including, but not limited to

International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and

Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

Group (7)

All fields listed in part I.

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management

(including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and

Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and

Planning (including Rural Development)

9F. Economic Information Analysis

(including, but not limited to

Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9K. Administration of Financial

Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and

Administration

9P. Hotel and Motel Management

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Cameroon

Group (1)

1A. Public Administration (including but Not Limited To: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1F. International Health

1G. Tourism and Travel

1H. Law Enforcement and Corrections

(including, but not limited to the Administration of Justice)

1I. Parks and Recreation Management (including, but not limited to Wildlife Management)

1J. Primary School Administration

1K. Secondary School Administration

1L. College, University and Higher

Education Administration

1M. Technical or Vocational School

Administration

1N. Hospital Administration

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not

limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology,

Embryology, Epidemiology, Forensic

Medicine, Gastroenterology,

Hematology, Immunology, Internal

Medicine, Neurological Surgery,

Obstetrics and Gynecology, Oncology,

Ophthalmology, Orthopedic Surgery,

Otolaryngology, Pathology, Pediatrics,

Pharmacology and Pharmaceutics,

Physical Medicine and Rehabilitation,

Physiology, Plastic Surgery, Preventive

Medicine, Proctology, Psychiatry and

Neurology, Radiology, Speech

Pathology, Sports Medicine, Surgery,

Thoracic Surgery, Toxicology, Urology and Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine

2F. Geriatrics

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2I. Dentistry

2J. Dental Technology

2K. Optometry

2M. Medical Cybernetics

2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

2O. Medical Statistics and Documentation

2P. Cancer Research

2Q. Medical Photography

2R. Environmental Health

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)

5E. Genetics

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance

Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5O. Forestry

5P. Fisheries (Or Other Marine Products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

Group (6)

6A. Sociology (except Economics and including Criminology)

6C. History (including Art History)

6D. Philosophy (including

Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics

(including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and

Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

Group (7)

All fields listed in part I.

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and

Planning (including Rural Development)

9F. Economic Information Analysis

(including, but not limited to Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and Administration

9P. Hotel and Motel Management

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Cape Verde

Group (1)

1A. Public Administration (including but Not Limited To: Urban Studies/ Planning, Urban Transportation, City Planning and Public Health)

1E. Drug Abuse and Narcotics Control

1F. International Health

1G. Tourism and Travel

1N. Hospital Administration

Group (3)

All fields listed in part I.

Group (4)

4C. Chemical Engineering

4D. Civil Engineering (including Airport Engineering)

4F. Computer Engineering and Technologies

4G. Electrical Engineering

4H. Electronic Engineering (including Radio Engineering)

4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)

4K. Industrial Engineering

4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)

4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)

4U. Agricultural Engineering

4W. Water Resource Management

4X. Environmental Engineering

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to:

Marine Science, Meteorology and Oceanography

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5O. Forestry

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5T. Desalinization

5U. Population Studies

Group (6)

6E. Anthropology and Archaeology

6H. Economics

6J. Instructional Media and Technology

Group (7)

7E. Vocational and Technical School Teaching

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8G. Architecture (including Marine Architecture)

8L. Telecommunications

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9I. Statistics

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9N. Banking

9P. Hotel and Motel Management

9R. Marketing

9S. Finance

Central African Republic

Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1F. International Health

1G. Tourism and Travel

1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)

1I. Parks and Recreation Management (including, but not limited to Wildlife Management)

1J. Primary School Administration

1K. Secondary School Administration

1L. College, University and Higher Education Administration

1M. Technical or Vocational School Administration

1N. Hospital Administration

Group (2)

All fields listed in part I.

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5E. Genetics

5F. Mathematics

5G. Laboratory Technology

(including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5O. Forestry

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5U. Population Studies

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics (including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

Group (7)

All fields listed in part I.

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis (including, but not limited to management studies)

9G. Accounting

- 9H. Cybernetic Technology  
9I. Statistics  
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
9L. Financial Planning  
9M. Operations Research  
9N. Banking  
9O. Farm Management and Administration  
9P. Hotel and Motel Management
- Group (10)
- 10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Chad
- Group (1)
- 1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health  
1G. Tourism and Travel  
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
1J. Primary School Administration  
1K. Secondary School Administration  
1L. College, University and Higher Education Administration  
1M. Technical or Vocational School Administration  
1N. Hospital Administration
- Group (2)
- All fields listed in part I.
- Group (3)
- All fields listed in part I.
- Group (4)
- All fields listed in part I.
- Group (5)
- 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
5C. Study of Drugs and Allied Sciences  
5E. Genetics  
5F. Mathematics  
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
- 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
5I. Atmospheric-Hydrospheric Sciences (including but not limited to: Marine Science, Meteorology and Oceanography)  
5J. Astronomy and Space Technology  
5K. Repair and Maintenance Technology  
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
5M. Food Science and Technology  
5N. Zoology (including Animal Behavior and Physiology)  
5O. Forestry  
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
5R. Hydrology (including, but not limited to Water Pollution)  
5S. Ecology and Environmental Protection (including Conservation)  
5U. Population Studies
- Group (6)
- 6A. Sociology (except Economics and including Criminology)  
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics
- Group (7)
- All fields listed in part I.
- Group (8)
- 8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)  
8B. Communication Media (including Television and Film)  
8C. Electrical Communication Technology  
8D. Radio Operation  
8F. Merchant Marine  
8G. Architecture (including Marine Architecture)
- 8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
8I. Construction-Project Management  
8J. Drafting  
8K. Skilled Operation of Construction Machines
- Group (9)
- 9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
9B. International Business and Commerce  
9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)  
9F. Economic Information Analysis (including, but not limited to Management Studies)  
9G. Accounting  
9H. Cybernetic Technology  
9I. Statistics  
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
9L. Financial Planning  
9M. Operations Research  
9N. Banking  
9O. Farm Management and Administration  
9P. Hotel and Motel Management
- Group (10)
- 10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Chile
- Group (1)
- All fields listed in part I.
- Group (2)
- 2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)  
2C. Veterinary Medicine  
2D. Emergency Medicine  
2E. Nuclear Medicine

- 2F. Geriatrics  
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)  
2I. Dentistry  
2M. Medical Cybernetics  
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)  
2O. Medical Statistics and Documentation  
2P. Cancer Research  
2Q. Medical Photography  
2R. Environmental Health
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
6A. Sociology (except Economics and including Criminology)  
6B. Psychology (including, but not limited to Child Psychology, Psychometrics and Psychobiology)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics
- Group (7)  
7A. Teaching and Religious Education  
7B. Educational Testing, Evaluation and Measurement  
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)  
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)  
7H. College and University Teaching of Education  
7I. College and University Teaching of Business
- 7J. Agricultural School Teaching  
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
7L. Education of Exceptional Children  
7M. Physical Education and Recreation (including, but not limited to Coaching)  
7N. Teaching in Medical Schools (including, but not limited to lecturers)  
7P. Career Guidance and Counseling
- Group (8)  
8B. Communication Media (including Television and Film)  
8C. Electrical Communication Technology  
8D. Radio Operation  
8E. Airplane Piloting (including, but not limited to Airline Piloting)  
8F. Merchant Marine  
8I. Construction-Project Management
- Group (9)  
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Development, Business, Total Quality Management)  
9B. International Business and Commerce  
9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)  
9F. Economic Information Analysis (including, but not limited to Management Studies)  
9G. Accounting  
9H. Cybernetic Technology  
9I. Statistics  
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
9L. Financial Planning  
9M. Operations Research  
9O. Farm Management and Administration  
9P. Hotel and Motel Management
- People's Republic of China  
Please note that the skills list for the People's Republic of China does not apply to the citizens of Taiwan.
- Group (1)  
All fields listed in part I.
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
All fields listed in part I.
- Colombia  
Group (1)  
1A. Public Administration (including but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health  
1G. Tourism and Travel  
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
1J. Primary School Administration  
1K. Secondary School Administration  
1L. College, University and Higher Education Administration  
1M. Technical or Vocational School Administration  
1O. Labor Union Administration
- Group (2)  
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)  
2C. Veterinary Medicine  
2D. Emergency Medicine  
2E. Nuclear Medicine  
2F. Geriatrics



2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2I. Dentistry

2J. Dental Technology

2M. Medical Cybernetics

2O. Medical Statistics and Documentation

2P. Cancer Research

2Q. Medical Photography

2R. Environmental Health

Group (3)

All fields listed in part I.

Group (4)

4A. Aerospace Engineering

4B. Cartography

4C. Chemical Engineering

4E. Communication Engineering

4F. Computer Engineering and

Technologies

4I. Energy Engineering (but not including Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical Engineering

4K. Industrial Engineering

4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: marine and flight engineers)

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)

4O. Mining and Lumbering Engineering and Technology

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic Engineering and Technology

Group (5)

5C. Study of Drugs and Allied Sciences

5E. Genetics

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5O. Forestry

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5S. Ecology and Environmental Protection (including Conservation)

5U. Population Studies

Group (6)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics (including, but not limited to International Relations)

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

Group (7)

7A. Teaching and Religious Education

7B. Educational Testing, Evaluation and Measurement

7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

7I. College and University Teaching of Business

7J. Agricultural School Teaching

7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children

7M. Physical Education and Recreation (including, but not limited to Coaching)

7P. Career Guidance and Counseling

Group (8)

8B. Communication Media (including Television and Film)

8F. Merchant Marine

8I. Construction-Project Management

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Development, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis

(including, but not limited to

Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9L. Financial Planning

9M. Operations Research

9O. Farm Management and Administration

9P. Hotel and Motel Management

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Costa Rica

Group (1)

All fields listed in part I.

Group (2)

All fields listed in part I.

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

All fields listed in part I.

Group (6)

All fields listed in part I.

Group (7)

All fields listed in part I.

Group (8)

All fields listed in part I.

Group (9)

All fields listed in part I.

6A. Sociology (except Economics and including Criminology)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics

(including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

6O. Theology

6P. Cultural Diversity (including, but not limited to Women's, Minority, Ethnic and Area Studies)

6Q. Fashion and Textile Design

6R. Graphic Design

6S. Geography

6T. Home Economics

6U. Language Studies

## Group (7)

- 7A. Teaching and Religious Education
- 7B. Educational Testing, Evaluation and Measurement
- 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
- 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
- 7E. Vocational and Technical School Teaching
- 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
- 7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
- 7H. College and University Teaching of Education
- 7I. College and University Teaching of Business
- 7J. Agricultural School Teaching
- 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
- 7L. Education of Exceptional Children
- 7M. Physical Education and Recreation (including, but not limited to Coaching)
- 7N. Teaching in Medical Schools (including, but not limited to lecturers)
- 7P. Career Guidance and Counseling
- 7Q. Camp Counselor
- 7R. Educational Technology (Instructional Systems Technology)
- 7S. Educational Psychology
- 7T. Curriculum Planning

## Group (8)

- 8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
- 8B. Communication Media (including Television and Film)
- 8C. Electrical Communication Technology
- 8F. Merchant Marine
- 8I. Construction-Project Management
- 8K. Skilled Operation of Construction Machines
- 8L. Telecommunications

## Group (9)

All fields listed in part I.

## Group (10)

- 10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Cote d'Ivoire (formerly Ivory Coast)

## Group (1)

- 1A. Public Administration (including, but not limited to: City Planning, Urban

Studies/Planning, Urban Transportation, and Public Health)

- 1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
- 1C. Public Social Services
- 1D. Sanitation
- 1E. Drug Abuse and Narcotics Control
- 1F. International Health
- 1G. Tourism and Travel
- 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
- 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
- 1J. Primary School Administration
- 1K. Secondary School Administration
- 1L. College, University and Higher Education Administration
- 1M. Technical or Vocational School Administration
- 1N. Hospital Administration

## Group (2)

- 2A. General Practice of Medicine (including Osteopaths who also practice medicine)
- 2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
- 2C. Veterinary Medicine
- 2D. Emergency Medicine
- 2E. Nuclear Medicine
- 2F. Geriatrics
- 2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
- 2H. Medical Instruments and Technology
- 2I. Dentistry
- 2J. Dental Technology
- 2K. Optometry
- 2M. Medical Cybernetics
- 2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
- 2O. Medical Statistics and Documentation
- 2P. Cancer Research

2Q. Medical Photography  
2R. Environmental Health

## Group (3)

All fields listed in part I.

## Group (4)

All fields listed in part I.

## Group (5)

- 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
  - 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
  - 5C. Study of Drugs and Allied Sciences
  - 5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
  - 5E. Genetics
  - 5F. Mathematics
  - 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
  - 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
  - 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
  - 5J. Astronomy and Space Technology
  - 5K. Repair and Maintenance Technology
  - 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
  - 5M. Food Science and Technology
  - 5N. Zoology (including Animal Behavior and Physiology)
  - 5O. Forestry
  - 5P. Fisheries (or other marine products)
  - 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
  - 5R. Hydrology (including, but not limited to Water Pollution)
  - 5S. Ecology and Environmental Protection (including Conservation)
  - 5U. Population Studies
- Group (6)
- 6A. Sociology (except Economics and including Criminology)
  - 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
  - 6C. History (including Art History)
  - 6D. Philosophy (including Humanities)
  - 6E. Anthropology and Archaeology
  - 6F. Demography
  - 6G. Government and Politics (including, but not limited to International Relations)

- 6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics
- Group (7)  
All fields listed in part I.
- Group (8)  
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)  
8B. Communication Media (including Television and Film)  
8C. Electrical Communication Technology  
8D. Radio Operation  
8F. Merchant Marine  
8G. Architecture (including Marine Architecture)  
8H. Construction (including but not limited to builders, but not including skilled and unskilled laborers)  
8I. Construction-Project Management  
8J. Drafting  
8K. Skilled Operation of Construction Machines
- Group (9)  
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
9B. International Business and Commerce  
9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)  
9F. Economic Information Analysis (including, but not limited to Management Studies)  
9G. Accounting  
9H. Cybernetic Technology  
9I. Statistics  
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
9L. Financial Planning  
9M. Operations Research  
9N. Banking  
9O. Farm Management and Administration  
9P. Hotel and Motel Management
- Group (10)  
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Croatia  
Group (1)  
All fields listed in part I.
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
All fields listed in part I.
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
All fields listed in part I.
- Group (10)  
All fields listed in part I.
- Cyprus  
Group (1)  
All fields listed in part I.
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
6A. Sociology (except Economics and including Criminology)  
6B. Psychology (including, but not limited to, Psychometrics, Child Psychology and Psychobiology)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
- 6L. Estate Management  
6M. Linguistics
- Group (7)  
7A. Teaching and Religious Education  
7B. Educational Testing, Evaluation and Measurement  
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)  
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)  
7E. Vocational and Technical School Teaching  
7I. College and University Teaching of Business  
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
7L. Education of Exceptional Children  
7M. Physical Education and Recreation (including, but not limited to Coaching)  
7P. Career Guidance and Counseling
- Group (8)  
8B. Communication Media (including Television and Film)  
8C. Electrical Communication Technology  
8D. Radio Operation  
8E. Airplane Piloting (including, but not limited to Airline Piloting)  
8F. Merchant Marine  
8G. Architecture (including Marine Architecture)  
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
8I. Construction-Project Management  
8J. Drafting  
8K. Skilled Operation of Construction Machines
- Group (9)  
All fields listed in part I.
- Group (10)  
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)  
Czech Republic
- Group (1)  
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health

- 1G. Tourism and Travel  
 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
 1J. Primary School Administration  
 1K. Secondary School Administration  
 1L. College, University and Higher Education Administration  
 1M. Technical or Vocational School Administration  
 1N. Hospital Administration
- Group (2)  
 2A. General Practice of Medicine (including Osteopaths who also practice medicine)  
 2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceuticals, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)  
 2C. Veterinary Medicine  
 2D. Emergency Medicine  
 2F. Geriatrics  
 2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)  
 2H. Medical Instruments and Technology  
 2I. Dentistry  
 2J. Dental Technology  
 2K. Optometry  
 2M. Medical Cybernetics  
 2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)  
 2O. Medical Statistics and Documentation  
 2P. Cancer Research  
 2Q. Medical Photography  
 2R. Environmental Health  
 2S. Medical Research
- Group (3)  
 All fields listed in part I.
- Group (4)  
 All fields listed in part I.
- Group (5)  
 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
 5C. Study of Drugs and Allied Sciences  
 5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)  
 5E. Genetics  
 5F. Mathematics  
 5G. Laboratory Technology (including, but not limited to: Physical and chemistry laboratory technicians)  
 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
 5I. Atmospheric-Hydrospheric Sciences (including but not limited to: Marine Science, Meteorology and Oceanography)  
 5J. Astronomy and Space Technology  
 5K. Repair and Maintenance Technology  
 5L. Agriculture and Agronomy (including, but not limited To: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
 5M. Food Science and Technology  
 5N. Zoology (including Animal Behavior and Physiology)  
 5O. Forestry  
 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
 5R. Hydrology (including, but not limited to Water Pollution)  
 5S. Ecology and Environmental Protection (including Conservation)  
 5T. Desalinization  
 5U. Population Studies  
 5V. Botany  
 5W. Entomology
- Group (6)  
 All fields listed in part 1.
- Group (7)  
 All fields listed in part 1.
- Group (8)  
 All fields listed in part 1.
- Group (9)  
 All fields listed in part 1.
- Group (10)  
 10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Dominican Republic
- Group (1)  
 All fields listed in part I.
- Group (2)  
 All fields listed in part I.
- Group (3)  
 All fields listed in part I.
- Group (4)  
 All fields listed in part I.
- Group (5)  
 All fields listed in part I.
- Group (6)  
 6A. Sociology (except Economics and including Criminology)  
 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
 6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)  
 6H. Economics  
 6I. Literature  
 6J. Instructional Media and Technology  
 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
 6L. Estate Management  
 6M. Linguistics  
 6O. Religion and Theology (including, but not limited to Ministry)
- Group (7)  
 7A. Teaching and Religious Education  
 7B. Educational Testing, Evaluation and Measurement  
 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)  
 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)  
 7E. Vocational and Technical School Teaching  
 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
 7H. College and University Teaching of Education  
 7I. College and University Teaching of Business  
 7J. Agricultural School Teaching  
 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
 7L. Education of Exceptional Children  
 7M. Physical Education and Recreation (including, but not limited to Coaching)

7N. Teaching in Medical Schools (including, but not limited to lecturers)  
7P. Career Guidance and Counseling

Group (8)

All fields listed in part I.

Group (9)

All fields listed in part I.

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Ecuador

Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1F. International Health

1G. Tourism and Travel

1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)

1I. Parks and Recreation Management (including, but not limited to Wildlife Management)

1J. Primary School Administration

1K. Secondary School Administration

1L. College, University and Higher Education Administration

1M. Technical or Vocational School Administration

Group (2)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine

2F. Geriatrics

2H. Medical Instruments and Technology

2J. Dental Technology

2M. Medical Cybernetics

2O. Medical Statistics and

Documentation

2P. Cancer Research

2Q. Medical Photography

2R. Environmental Health

Group (3)

All fields listed in part I.

Group (4)

4A. Aerospace Engineering

4B. Cartography

4C. Chemical Engineering

4E. Communication Engineering

4F. Computer Engineering and Technologies

4G. Electrical Engineering

4H. Electronic Engineering (including Radio Engineering)

4I. Energy Engineering (but not including Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical Engineering

4K. Industrial Engineering

4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)

4M. Materials Engineering and Sciences (including, but not limited to: textiles, Plastics, Wood, Paper and Metal, but not including Metal Fabrication)

4N. Mechanical Engineering (including, but not limited to: Systems, safety, and production engineers, and including Automatic Data Processing)

4O. Mining and Lumbering

Engineering and Technology

4P. Navigation and Transportation

Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas

Engineering and Technology

4S. Printing and Photographic

Engineering and Technology

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5C. Study of Drugs and Allied Sciences

5E. Genetics

5F. Mathematics

5G. Laboratory Technology

(including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance

Technology

5L. Agriculture and Agronomy

(including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal

Behavior and Physiology)

5O. Forestry

5P. Fisheries (or other marine

products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5T. Desalinization

5U. Population Studies

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics

(including, but not limited to International Relations)

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences and Photography)

6L. Estate Management

6M. Linguistics

Group (7)

7A. Teaching and Religious Education

7B. Educational Testing, Evaluation and Measurement

7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

7H. College and University Teaching of Education

7I. College and University Teaching of Business

7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children

7M. Physical Education and Recreation (including, but not limited to Coaching)

7P. Career Guidance and Counseling

Group (8)

8B. Communication Media (including Television and Film)

8C. Electrical Communication

Technology

8D. Radio Operation

8F. Merchant Marine

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to:

programmers and Project Development, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis (including, but not limited to Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9O. Farm Management and Administration

9P. Hotel and Motel Management

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

El Salvador

Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1F. International Health

1G. Tourism and Travel

1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)

1I. Parks and Recreation Management (including, but not limited to Wildlife Management)

1J. Primary School Administration

1K. Secondary School Administration

1L. College, University and Higher Education Administration

1M. Technical or Vocational School Administration

1N. Hospital Administration

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal

Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceuticals, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine

2F. Geriatrics

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2I. Dentistry

2J. Dental Technology

2K. Optometry

2M. Medical Cybernetics

2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

2O. Medical Statistics and Documentation

2P. Cancer Research

2Q. Medical Photography

2R. Environmental Health

Group (3)

All fields listed in part I.

Group (4)

4A. Aerospace Engineering

4B. Cartography

4C. Chemical Engineering

4E. Communication Engineering

4F. Computer Engineering and Technologies

4I. Energy Engineering (but not including Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical Engineering

4K. Industrial Engineering

4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic Engineering and Technology

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5C. Study of Drugs and Allied Sciences

5E. Genetics

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5N. Forestry

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5T. Desalinization

5U. Population Studies

Group (6)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics (including, but not limited to International Relations)

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

Group (7)

7A. Teaching and Religious Education

7B. Educational Testing, Evaluation and Measurement

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

- 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
- 7H. College and University Teaching of Education
- 7J. Agricultural School Teaching
- 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
- 7L. Education of Exceptional Children
- 7M. Physical Education and Recreation (including, but not limited to Coaching)
- 7N. Teaching in Medical Schools (including, but not limited to lecturers)
- 7P. Career Guidance and Counseling
- Group (8)
- 8B. Communication Media (including Television and Film)
- 8E. Airplane Piloting (including, but not limited to Airline Piloting)
- 8F. Merchant Marine
- 8I. Construction-Project Management
- Group (9)
- 9B. International Business and Commerce
- 9C. Industrial Organization
- 9D. Labor and Industrial Relations
- 9E. Economic Development and Planning (including Rural Development)
- 9F. Economic Information Analysis (including, but not limited to Management Studies)
- 9G. Accounting
- 9H. Cybernetic Technology
- 9L. Financial Planning
- 9M. Operations Research
- 9O. Farm Management and Administration
- 9P. Hotel and Motel Management Equatorial Guinea
- Group (1)
- 1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
- 1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
- 1C. Public Social Services
- 1D. Sanitation
- 1E. Drug Abuse and Narcotics Control
- 1F. International Health
- 1G. Tourism and Travel
- 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
- 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
- 1J. Primary School Administration
- 1K. Secondary School Administration
- 1L. College, University and Higher Education Administration
- 1M. Technical or Vocational School Administration
- 1N. Hospital Administration
- Group (2)
- All fields listed in part I.
- Group (3)
- All fields listed in part I.
- Group (4)
- All fields listed in part I.
- Group (5)
- 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
- 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
- 5C. Study of Drugs and Allied Sciences
- 5E. Genetics
- 5F. Mathematics
- 5G. Laboratory Technology (including, but not limited to: Physical and chemistry laboratory technicians)
- 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
- 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
- 5J. Astronomy and Space Technology
- 5K. Repair and Maintenance Technology
- 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
- 5M. Food Science and Technology
- 5N. Zoology (including Animal Behavior and Physiology)
- 5O. Forestry
- 5P. Fisheries (or other marine products)
- 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
- 5R. Hydrology (including, but not limited to Water Pollution)
- 5S. Ecology and Environmental Protection (including Conservation)
- 5U. Population Studies
- Group (6)
- 6A. Sociology (except Economics and including Criminology)
- 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
- 6C. History (including Art History)
- 6D. Philosophy (including Humanities)
- 6E. Anthropology and Archaeology
- 6F. Demography
- 6G. Government and Politics (including, but not limited to International Relations)
- 6H. Economics
- 6I. Literature
- 6J. Instructional Media and Technology
- 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
- 6L. Estate Management
- 6M. Linguistics
- Group (7)
- All fields listed in part I.
- Group (8)
- 8A. Journalism (including, but not limited to editors and reporters, and including textbook writers, interpreters and translators)
- 8B. Communication Media (including Television and Film)
- 8C. Electrical Communication Technology
- 8D. Radio Operation
- 8F. Merchant Marine
- 8G. Architecture (including Marine Architecture)
- 8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
- 8I. Construction-Project Management
- 8J. Drafting
- 8K. Skilled Operation of Construction Machines
- Group (9)
- 9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
- 9B. International Business and Commerce
- 9C. Industrial Organization
- 9D. Labor and Industrial Relations
- 9E. Economic Development and Planning (including Rural Development)
- 9F. Economic Information Analysis (including, but not limited to Management Studies)
- 9G. Accounting
- 9H. Cybernetic Technology
- 9I. Statistics
- 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
- 9L. Financial Planning
- 9M. Operations Research
- 9N. Banking
- 9O. Farm Management and Administration
- 9P. Hotel and Motel Management
- Group (10)
- 10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

- Ethiopia  
Group (1)  
All fields listed in part I.
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
All fields listed in part I.
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
All fields listed in part I.
- Group (10)  
All fields listed in part I.
- Fiji  
Group (1)  
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning and Public Health)  
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health  
1G. Tourism and Travel  
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
1L. College, University and Higher Education Administration  
1M. Technical or Vocational School Administration  
1N. Hospital Administration  
1O. Labor Union Administration
- Group (2)  
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery,
- Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)  
2C. Veterinary Medicine  
2D. Emergency Medicine  
2E. Nuclear Medicine  
2F. Geriatrics  
2H. Medical Instruments and Technology  
2I. Dentistry  
2J. Dental Technology  
2K. Optometry  
2L. Chiropractic and Osteopathy (not including Osteopathic Physicians who also practice medicine)  
2M. Medical Cybernetics  
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)  
2O. Medical Statistics and Documentation  
2P. Cancer Research  
2Q. Medical Photography  
2R. Environmental Health
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
5C. Study of Drugs and Allied Sciences  
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)  
5E. Genetics  
5F. Mathematics  
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
5J. Astronomy and Space Technology  
5K. Repair and Maintenance Technology  
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
5M. Food Science and Technology  
5N. Zoology (including Animal Behavior and Physiology)  
5O. Forestry  
5P. Fisheries (or other marine products)
- 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
5R. Hydrology (including, but not limited to Water Pollution)  
5S. Ecology and Environmental Protection (including Conservation)  
5T. Desalinization  
5U. Population Studies
- Group (6)  
All fields listed in part 1.
- Group (7)  
7A. Teaching and Religious Education  
7B. Educational Testing, Evaluation and Measurement  
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)  
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)  
7E. Vocational and Technical School Teaching  
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
7H. College and University Teaching of Education  
7I. College and University Teaching of Business  
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
7L. Education of Exceptional Children  
7M. Physical Education and Recreation (including, but not limited to Coaching)  
7N. Teaching in Medical Schools (including, but not limited to lecturers)  
7O. Teaching in Law Schools (including, but not limited to lecturers)  
7P. Career Guidance and Counseling
- Group (8)  
8B. Communication Media (including Television and Film)  
8C. Electrical Communication Technology  
8D. Radio Operation  
8E. Airplane Piloting (including, but not limited to Airline Piloting)  
8F. Merchant Marine  
8G. Architecture (including Marine Architecture)  
8I. Construction-Project Management  
8J. Drafting
- Group (9)  
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)



9B. International Business and Commerce  
 9C. Industrial Organization  
 9D. Labor and Industrial Relations  
 9E. Economic Development and Planning (including Rural Development)  
 9F. Economic Information Analysis (including, but not limited to Management Studies)  
 9G. Accounting  
 9H. Cybernetic Technology  
 9I. Statistics  
 9J. Insurance (including Actuaries)  
 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
 9L. Financial Planning  
 9M. Operations Research  
 9N. Banking  
 9O. Farm Management and Administration  
 9P. Hotel and Motel Management

## Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

## Gabon

## Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
 1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
 1C. Public Social Services  
 1D. Sanitation  
 1E. Drug Abuse and Narcotics Control  
 1F. International Health  
 1G. Tourism and Travel  
 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
 1J. Primary School Administration  
 1K. Secondary School Administration  
 1L. College, University and Higher Education Administration  
 1M. Technical or Vocational School Administration  
 1N. Hospital Administration

## Group (2)

All fields listed in part I.

## Group (3)

All fields listed in part I.

## Group (4)

All fields listed in part I.

## Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5E. Genetics

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5N. Zoology (including Animal Behavior and Physiology)

5O. Forestry

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5U. Population Studies

## Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics (including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

## Group (7)

All fields listed in part I.

## Group (8)

8A. Journalism (including, but not limited to editors and reporters, and

including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication

Technology

8D. Radio Operation

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

## Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and

Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and

Planning (including Rural Development)

9F. Economic Information Analysis

(including, but not limited to Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9K. Administration of Financial

Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and

Administration

9P. Hotel and Motel Management

## Gambia

## Group (1)

All fields listed in part I.

## Group (2)

All fields listed in part I.

## Group (3)

All fields listed in part I.

## Group (4)

All fields listed in part I.

## Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)

5E. Genetics  
 5F. Mathematics  
 5G. Laboratory Technology (including, but not limited to physical and chemistry laboratory technicians)  
 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to Marine Science, Meteorology and Oceanography)  
 5J. Astronomy and Space Technology  
 5K. Repair and Maintenance Technology  
 5L. Agriculture and Agronomy (including, but not limited to veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
 5M. Food Science and Technology  
 5N. Zoology (including Animal Behavior and Physiology)  
 5O. Forestry  
 5P. Fisheries (or other marine products)  
 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
 5R. Hydrology (including, but not limited to Water Pollution)  
 5S. Ecology and Environmental Protection (including Conservation)  
 5U. Population Studies

Group (6)  
 6A. Sociology (except Economics and including Criminology)  
 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
 6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)  
 6H. Economics  
 6I. Literature  
 6J. Instructional Media and Technology  
 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
 6L. Estate Management  
 6M. Linguistics  
 6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

Group (7)  
 All fields listed in part I.

Group (8)  
 8A. Journalism (including, but not limited to editors and reporters, and

including text-book writers, interpreters and translators)  
 8B. Communication Media (including Television and Film)  
 8C. Electrical Communication Technology  
 8D. Radio Operation  
 8F. Merchant Marine  
 8G. Architecture (including Marine Architecture)  
 8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
 8I. Construction-Project Management  
 8J. Drafting  
 8K. Skilled Operation of Construction Machines

Group (9)  
 All fields listed in part I.

Group (10)  
 10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Ghana

Group (1)  
 All fields listed in part I.

Group (2)  
 All fields listed in part I.

Group (3)  
 All fields listed in part I.

Group (4)  
 All fields listed in part I.

Group (5)  
 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
 5C. Study of Drugs and Allied Sciences  
 5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)  
 5E. Genetics  
 5F. Mathematics  
 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
 5J. Astronomy and Space Technology  
 5K. Repair and Maintenance Technology  
 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology  
 5N. Zoology (including Animal Behavior and Physiology)  
 5O. Forestry  
 5P. Fisheries (or other marine products)  
 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
 5R. Hydrology (including, but not limited to Water Pollution)  
 5S. Ecology and Environmental Protection (including Conservation)  
 5U. Population Studies

Group (6)  
 6A. Sociology (except Economics and including Criminology)  
 6B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)  
 6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)  
 6H. Economics  
 6I. Literature  
 6J. Instructional Media and Technology  
 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
 6L. Estate Management  
 6M. Linguistics

Group (7)  
 All fields listed in part I.

Group (8)  
 All fields listed in part I.

Group (9)  
 All fields listed in part I.

Group (10)  
 10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Guatemala

Group (1)  
 1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation and Public Health)  
 1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
 1C. Public Social Services  
 1D. Sanitation  
 1E. Drug Abuse and Narcotics Control  
 1F. International Health

- 1G. Tourism and Travel  
 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
 1J. Primary School Administration  
 1K. Secondary School Administration  
 1L. College, University and Higher Education Administration  
 1M. Technical or Vocational School Administration  
 1O. Labor Union Administration
- Group (2)
- 2A. General Practice of Medicine (including Osteopaths who also practice medicine)  
 2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)  
 2C. Veterinary Medicine  
 2D. Emergency Medicine  
 2E. Nuclear Medicine  
 2F. Geriatrics  
 2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)  
 2H. Medical Instruments and Technology  
 2I. Dentistry  
 2J. Dental Technology  
 2M. Medical Cybernetics  
 2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)  
 2O. Medical Statistics and Documentation  
 2P. Cancer Research  
 2Q. Medical Photography  
 2R. Environmental Health
- Group (3)
- All fields listed in part I.
- Group (4)
- 4A. Aerospace Engineering  
 4B. Cartography  
 4C. Chemical Engineering  
 4E. Communication Engineering
- 4F. Computer Engineering and Technologies  
 4I. Energy Engineering (but not including Petroleum and Natural Gas Engineering and Technology)  
 4J. Genetic and Biomedical Engineering  
 4K. Industrial Engineering  
 4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)  
 4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)  
 4O. Mining and Lumbering Engineering and Technology  
 4P. Navigation and Transportation Engineering  
 4Q. Optical Engineering (including, but not limited to: light and sound technology)  
 4R. Petroleum and Natural Gas Engineering and Technology  
 4S. Printing and Photographic Engineering and Technology
- Group (5)
- 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
 5C. Study of Drugs and Allied Sciences  
 5E. Genetics  
 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
 5J. Astronomy and Space Technology  
 5M. Food Science and Technology  
 5N. Zoology (including Animal Behavior and Physiology)  
 5P. Fisheries (or other marine products)  
 5S. Ecology and Environmental Protection (including Conservation)  
 5U. Population Studies
- Group (6)
- 6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)  
 6I. Literature  
 6J. Instructional Media and Technology  
 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
 6L. Estate Management
- 6M. Linguistics
- Group (7)
- 7A. Teaching and Religious Education  
 7B. Educational Testing, Evaluation and Measurement  
 7I. College and University Teaching of Business  
 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
 7L. Education of Exceptional Children  
 7M. Physical Education and Recreation (including, but not limited to Coaching)  
 7N. Teaching in Medical Schools (including, but not limited to lecturers)  
 7P. Career Guidance and Counseling
- Group (8)
- 8B. Communication Media (including Television and Film)  
 8F. Merchant Marine  
 8I. Construction-Project Management  
 8K. Skilled Operation of Construction Machines
- Group (9)
- 9A. Industrial and Business Administration and Management (including, but not limited to Programmers and Project Evaluation, Business, Total Quality Management)  
 9B. International Business and Commerce  
 9C. Industrial Organization  
 9D. Labor and Industrial Relations  
 9E. Economic Development and Planning (including Rural Development)  
 9F. Economic Information Analysis (including, but not limited to Management Studies)  
 9G. Accounting  
 9H. Cybernetic Technology  
 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
 9L. Financial Planning  
 9M. Operations Research  
 9N. Banking  
 9O. Farm Management and Administration  
 9P. Hotel and Motel Management
- Guinea
- Group (1)
- 1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
 1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
 1C. Public Social Services  
 1D. Sanitation  
 1E. Drug Abuse and Narcotics Control

1F. International Health  
 1G. Tourism and Travel  
 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
 1J. Primary School Administration  
 1K. Secondary School Administration  
 1L. College, University and Higher Education Administration  
 1M. Technical or Vocational School Administration  
 1N. Hospital Administration

## Group (2)

All fields listed in part I.

## Group (3)

All fields listed in part I.

## Group (4)

All fields listed in part I.

## Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
 5C. Study of Drugs and Allied Sciences  
 5E. Genetics  
 5F. Mathematics  
 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
 5J. Astronomy and Space Technology  
 5K. Repair and Maintenance Technology  
 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
 5M. Food Science and Technology  
 5N. Zoology (including Animal Behavior and Physiology)  
 5O. Forestry  
 5P. Fisheries (or other marine products)  
 5Q. Geology (including all branches and specialties, e.g., Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
 5R. Hydrology (including, but not limited to Water Pollution)  
 5S. Ecology and Environmental Protection (including Conservation)  
 5U. Population Studies

## Group (6)

6A. Sociology (except Economics and including Criminology)  
 6B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)  
 6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)  
 6H. Economics  
 6I. Literature  
 6J. Instructional Media and Technology  
 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
 6L. Estate Management  
 6M. Linguistics

## Group (7)

All fields listed in part I.

## Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)  
 8B. Communication Media (including Television and Film)  
 8C. Electrical Communication Technology  
 8D. Radio Operation  
 8F. Merchant Marine  
 8G. Architecture (including Marine Architecture)  
 8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
 8I. Construction-Project Management  
 8J. Drafting  
 8K. Skilled Operation of Construction Machines

## Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
 9B. International Business and Commerce  
 9C. Industrial Organization  
 9D. Labor and Industrial Relations  
 9E. Economic Development and Planning (including Rural Development)  
 9F. Economic Information Analysis (including, but not limited to Management Studies)  
 9G. Accounting  
 9H. Cybernetic Technology  
 9I. Statistics  
 9K. Administration of Financial Institutions (including, but not limited

to Savings and Loan Organizations and Credit Unions)  
 9L. Financial Planning  
 9M. Operations Research  
 9N. Banking  
 9O. Farm Management and Administration  
 9P. Hotel and Motel Management  
 Guinea-Bissau

## Group (1)

All fields listed in part I.

## Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)  
 2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)  
 2C. Veterinary Medicine  
 2D. Emergency Medicine  
 2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)  
 2H. Medical Instruments and Technology  
 2I. Dentistry  
 2J. Dental Technology  
 2K. Optometry  
 2L. Chiropractic and Osteopathy (not including osteopathic physicians who also practice medicine)  
 2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)  
 2O. Medical Statistics and Documentation

## Group (3)

All fields listed in part I.

## Group (4)

4B. Cartography  
 4D. Civil Engineering (including Airport Engineering)  
 4E. Communication Engineering  
 4F. Computer Engineering and Technologies  
 4G. Electrical Engineering  
 4H. Electronic Engineering (including Radio Engineering)

4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)

4K. Industrial Engineering

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)

4O. Mining and Lumbering Engineering and Technology

4P. Navigation and Transportation Engineering

4S. Printing and Photographic Engineering and Technology

4T. Surveying (including Oceanography)

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5O. Forestry

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5T. Desalinization

5U. Population Studies

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

6G. Government and Politics (including, but not limited to International Relations)

6H. Economics

6J. Instructional Media and Technology

6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

6O. Religion and Theology (including, but not limited to Ministry)

Group (7)

All fields listed in part I.

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8E. Airplane Piloting (including, but not limited to Airline Piloting)

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

8L. Telecommunications

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis (including, but not limited to Management Studies)

9G. Accounting

9I. Statistics

9J. Insurance (including Actuaries)

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and Administration

9P. Hotel and Motel Management

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Guyana

Group (1)

All fields listed in part I.

Group (2)

All fields listed in part I.

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

All fields listed in part I.

Group (6)

All fields listed in part I.

Group (7)

All fields listed in part I.

Group (8)

All fields listed in part I.

Group (9)

All fields listed in part I.

Group (10)

All fields listed in part I.

Haiti

Group (1)

All fields listed in part I.

Group (2)

All fields listed in part I.

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

All fields listed in part I.

Group (6)

All fields listed in part I.

Group (7)

All fields listed in part I.

Group (8)

All fields listed in part I.

Group (9)

All fields listed in part I.

Group (10)

All fields listed in part I.

- Honduras  
Group (1)  
All fields listed in part I.
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
All fields listed in part I.
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
All fields listed in part I.
- Group (10)  
All fields listed in part I.
- Hungary  
Group (1)  
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health  
1G. Tourism and Travel  
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
1L. College, University and Higher Education Administration  
1N. Hospital Administration
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
6A. Sociology (except Economics and including Criminology)
- 6B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics
- Group (7)  
7B. Educational Testing, Evaluation and Measurement  
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)  
7E. Vocational and Technical School Teaching  
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)  
7H. College and University Teaching of Education  
7I. College and University Teaching of Business  
7J. Agricultural School Teaching  
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
7L. Education of Exceptional Children  
7M. Physical Education and Recreation (including, but not limited to Coaching)  
7N. Teaching in Medical Schools (including, but not limited to lecturers)  
7O. Teaching in Law Schools (including, but not limited to lecturers)  
7P. Career Guidance and Counseling
- Group (8)  
8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)  
8B. Communication Media (including Television and Film)  
8C. Electrical Communication Technology  
8D. Radio Operation  
8F. Merchant Marine
- 8G. Architecture (including Marine Architecture)  
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
8I. Construction-Project Management  
8J. Drafting  
8K. Skilled Operation of Construction Machines
- Group (9)  
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
9B. International Business and Commerce  
9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)  
9F. Economic Information Analysis (including, but not limited to Management Studies)  
9G. Accounting  
9H. Cybernetic Technology  
9I. Statistics  
9J. Insurance (including Actuaries)  
9L. Financial Planning  
9M. Operations Research  
9O. Farm Management and Administration  
9P. Hotel and Motel Management
- Group (10)  
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- India  
Group (1)  
All fields listed in part I.
- Group (2)  
2A. General Practice of Medicine (including Osteopaths who also practice medicine)  
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology, and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)  
2C. Veterinary Medicine  
2E. Nuclear Medicine

2F. Geriatrics  
 2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)  
 2H. Medical Instruments and Technology  
 2I. Dentistry  
 2J. Dental Technology  
 2K. Optometry  
 2M. Medical Cybernetics  
 2O. Medical Statistics and Documentation  
 2P. Cancer Research  
 2Q. Medical Photography  
 2R. Environmental Health

## Group (3)

All fields listed in part I.

## Group (4)

4A. Aerospace Engineering  
 4B. Cartography  
 4C. Chemical Engineering  
 4E. Communication Engineering  
 4F. Computer Engineering and Technologies  
 4I. Energy Engineering (but not including Petroleum and Natural Gas Engineering and Technology)  
 4J. Genetic and Biomedical Engineering  
 4K. Industrial Engineering  
 4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)  
 4O. Mining and Lumbering Engineering and Technology  
 4P. Navigation and Transportation Engineering  
 4Q. Optical Engineering (including, but not limited to: light and sound technology)  
 4R. Petroleum and Natural Gas Engineering and Technology  
 4S. Printing and Photographic Engineering and Technology  
 4T. Surveying (including Oceanography)

## Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
 5C. Study of Drugs and Allied Sciences  
 5E. Genetics  
 5F. Mathematics  
 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology  
 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
 5M. Food Science and Technology  
 5N. Zoology (including Animal Behavior and Physiology)  
 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
 5R. Hydrology (including, but not limited to Water Pollution)  
 5S. Ecology and Environmental Protection (including Conservation)  
 5T. Desalinization  
 5U. Population Studies

## Group (6)

6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)  
 6I. Literature  
 6J. Instructional Media and Technology  
 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
 6L. Estate Management  
 6M. Linguistics

## Group (7)

7A. Teaching and Religious Education  
 7B. Educational Testing, Evaluation and Measurement  
 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
 7H. College and University Teaching of Education  
 7I. College and University Teaching of Business  
 7J. Agricultural School Teaching  
 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
 7L. Education of Exceptional Children  
 7M. Physical Education and Recreation (including, but not limited to Coaching)  
 7N. Teaching in Medical Schools (including, but not limited to lecturers)  
 7P. Career Guidance and Counseling

## Group (8)

8B. Communication Media (including Television and Film)  
 8C. Electrical Communication Technology

8D. Radio Operation  
 8F. Merchant Marine  
 8I. Construction-Project Management  
 8K. Skilled Operation of Construction Machines

## Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
 9B. International Business and Commerce  
 9C. Industrial Organization  
 9D. Labor and Industrial Relations  
 9E. Economic Development and Planning (including Rural Development)  
 9F. Economic Information Analysis (including, but not limited to Management Studies)  
 9G. Accounting  
 9H. Cybernetic Technology  
 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
 9L. Financial Planning  
 9M. Operations Research  
 9N. Banking  
 9O. Farm Management and Administration  
 9P. Hotel and Motel Management

## Indonesia

## Group (1)

All fields listed in part I.

## Group (2)

All fields listed in part I.

## Group (3)

All fields listed in part I.

## Group (4)

All fields listed in part I.

## Group (5)

All fields listed in part I.

## Group (6)

All fields listed in part I.

## Group (7)

All fields listed in part I.

## Group (8)

All fields listed in part I.

## Group (9)

All fields listed in part I.

## Group (10)

All fields listed in part I.

Ivory Coast (see Cote d'Ivoire)

## Jamaica

## Group (1)

All fields listed in part I.

## Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine

2F. Geriatrics

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2I. Dentistry

2J. Dental Technology

2K. Optometry

2M. Medical Cybernetics

2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

2O. Medical Statistics and Documentation

2P. Cancer Research

2Q. Medical Photography

2R. Environmental Health

## Group (3)

All fields listed in part I.

## Group (4)

All fields listed in part I.

## Group (5)

All fields listed in part I.

## Group (6)

All fields listed in part I.

## Group (7)

All fields listed in part I.

## Group (8)

All fields listed in part I.

## Group (9)

All fields listed in part I.

## Group (10)

All fields listed in part I.

Jordan

## Group (1)

All fields listed in part I.

## Group (2)

All fields listed in part I.

## Group (3)

All fields listed in part I.

## Group (4)

4A. Aerospace Engineering

4B. Cartography

4C. Chemical Engineering

4D. Civil Engineering (including Airport Engineering)

4E. Communication Engineering

4F. Computer Engineering and Technologies

4G. Electrical Engineering

4H. Electrical Engineering (including Radio Engineering)

4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical Engineering

4K. Industrial Engineering

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)

4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic Engineering and Technology

4U. Agricultural Engineering

4V. Nuclear Engineering

4W. Natural Resource Management Engineering (including but not limited to Water Resource Management)

4X. Environmental Engineering

## Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)

5E. Genetics

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5I. Atmospheric-Hydrospheric Sciences (including but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy

(including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5O. Forestry

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5T. Desalinization

5U. Population Studies

5V. Botany

5W. Entomology

## Group (6)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics

(including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

6O. Theology

6P. Cultural Diversity (including, but not limited to Women's, Minority, Ethnic and Area Studies)

6Q. Fashion and Textile Design

6R. Graphic Design

6S. Geography

6T. Home Economics

6U. Language Studies

## Group (7)

7A. Teaching and Religious Education

7B. Educational Testing, Evaluation and Measurement

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)



- 7I. College and University Teaching of Business
- 7J. Agricultural School Teaching
- 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
- 7L. Education of Exceptional Children
- 7M. Physical Education and Recreation (including, but not limited to Coaching)
- 7P. Career Guidance and Counseling
- 7Q. Camp Counselor
- 7R. Educational Technology (Instructional Systems Technology)
- 7S. Educational Psychology
- 7T. Curriculum Planning
- Group (8)
- 8B. Communication Media (including Television and Film)
- 8C. Electrical Communication Technology
- 8F. Merchant Marine
- 8I. Construction-Project Management
- 8K. Skilled Operation of Construction Machines
- 8L. Telecommunications
- Group (9)
- All files listed in Part I.
- Group (10)
- All files listed in Part I.
- Kazakistan
- Group (1)
- All fields listed in part I.
- Group (2)
- All fields listed in part I.
- Group (3)
- 3A. Computer Science
- 3B. Information Science and Systems Analysis
- 3C. Data Processing (including, but not limited to the use of data in analyzing census, financial planning and feasibility studies)
- Group (4)
- All fields listed in part I.
- Group (5)
- 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
- 5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
- 5F. Mathematics
- 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
- 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
- 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
- 5M. Food Science and Technology
- 5N. Zoology (including Animal Behavior and Physiology)
- 5O. Forestry
- 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
- 5R. Hydrology (including, but not limited to Water Pollution)
- 5S. Ecology and Environmental Protection (including Conservation)
- 5T. Desalinization
- 5U. Population Studies
- Group (6)
- 6F. Demography
- 6G. Government and Politics (including, but not limited to International Relations)
- 6H. Economics
- 6M. Linguistics
- 6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)
- 6U. Language Studies
- Group (7)
- 7B. Educational Testing, Evaluation and Measurement
- 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
- 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
- 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
- 7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
- 7I. College and University Teaching of Business
- 7J. Agricultural School Teaching
- 7N. Teaching in Medical Schools (including, but not limited to lecturers)
- 7O. Teaching in Law Schools (including, but not limited to lecturers)
- 7P. Career Guidance and Counseling
- 7R. Educational Technology (Instructional Systems Technology)
- Group (8)
- 8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
- 8C. Electrical Communication Technology
- 8G. Architecture (including Marine Architecture)
- 8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
- 8I. Construction-Project Management
- 8J. Drafting
- 8K. Skilled Operation of Construction Machines
- 8L. Telecommunications
- Group (9)
- All fields listed in part I.
- Group (10)
- 10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Kenya
- Group (1)
- All fields listed in part I.
- Group (2)
- All fields listed in part I.
- Group (3)
- All fields listed in part I.
- Group (4)
- All fields listed in part I.
- Group (5)
- All fields listed in part I.
- Group (6)
- All fields listed in part I.
- Group (7)
- All fields listed in part I.
- Group (8)
- All fields listed in part I.
- Group (9)
- All fields listed in part I.
- Group (10)
- All fields listed in part I.
- Korea
- Group (1)
- 1C. Public Social Services
- 1D. Sanitation
- 1E. Drug Abuse and Narcotics Control
- 1F. International Health
- 1G. Tourism and Travel
- 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
- 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
- 1L. College, University and Higher Education Administration
- Group (2)
- 2A. General Practice of Medicine (including Osteopaths who also practice medicine)
- 2C. Veterinary Medicine
- 2D. Emergency Medicine
- 2E. Nuclear Medicine
- 2F. Geriatrics

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2M. Medical Cybernetics  
2O. Medical Statistics and Documentation

2P. Cancer Research  
2Q. Medical Photography  
2R. Environmental Health

Group (3)

All fields listed in part I.

Group (4)

4A. Aerospace Engineering  
4B. Cartography  
4C. Chemical Engineering  
4D. Civil Engineering (including Airport Engineering)  
4E. Communication Engineering  
4F. Computer Engineering and Technologies  
4G. Electrical Engineering  
4H. Electronic Engineering (including Radio Engineering)  
4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical Engineering  
4K. Industrial Engineering  
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)

4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)

4P. Navigation and Transportation Engineering  
4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic Engineering and Technology

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5C. Study of Drugs and Allied Sciences  
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)

5E. Genetics  
5F. Mathematics  
5G. Laboratory Technology

(including, but not limited to: physical and chemistry laboratory technicians)  
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology  
5M. Food Science and Technology  
5N. Zoology (including Animal Behavior and Physiology)

5S. Ecology and Environmental Protection (including Conservation)  
5U. Population Studies

Group (6)

6C. History (including Art History)  
6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)

6I. Literature  
6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management  
6M. Linguistics

Group (7)

7A. Teaching and Religious Education  
7B. Educational Testing, Evaluation and Measurement  
7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

7I. College and University Teaching of Business  
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children  
7M. Physical Education and Recreation (including, but not limited to Coaching)

7P. Career Guidance and Counseling

Group (8)

8B. Communication Media (including Television and Film)

8D. Radio Operation  
8F. Merchant Marine  
8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management  
8J. Drafting  
8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management

(including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
9B. International Business and Commerce

9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis (including, but not limited to Management Studies)

9G. Accounting  
9H. Cybernetic Technology  
9I. Statistics

9L. Financial Planning  
9M. Operations Research  
9O. Farm Management and Administration

9P. Hotel and Motel Management

Kuwait

Group (1)

All fields listed in part I.

Group (2)

All fields listed in part I.

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

All fields listed in part I.

Group (6)

All fields listed in part I.

Group (7)

All fields listed in part I.

Group (8)

All fields listed in part I.

Group (9)

All fields listed in part I.

Group (10)

All fields listed in part I.

Laos

Group (1)

All fields listed in part I.

Group (2)

All fields listed in part I.

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

All fields listed in part I.

Group (6)

All fields listed in part I.

- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
All fields listed in part I.
- Group (10)  
All fields listed in part I.
- Lebanon
- Group (1)  
All fields listed in part I.
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
All fields listed in part I.
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
All fields listed in part I.
- Group (10)  
All fields listed in part I.
- Lesotho
- Group (1)  
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation and Public Health)  
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health  
1G. Tourism and Travel  
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
1J. Primary School Administration  
1K. Secondary School Administration  
1L. College, University and Higher Education Administration  
1M. Technical or Vocational School Administration
10. Labor Union Administration
- Group (2)  
2C. Veterinary Medicine  
2D. Emergency Medicine  
2E. Nuclear Medicine  
2F. Geriatrics  
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)  
2H. Medical Instruments and Technology  
2O. Medical Statistics and Documentation  
2P. Cancer Research  
2Q. Medical Photography  
2R. Environmental Health
- Group (3)  
All fields listed in part I.
- Group (4)  
4A. Aerospace Engineering  
4B. Cartography  
4C. Chemical Engineering  
4D. Civil Engineering (including Airport Engineering)  
4E. Communication Engineering  
4F. Computer Engineering and Technologies  
4I. Energy Engineering (but not including Petroleum and Natural Gas Engineering and Technology)  
4J. Genetic and Biomedical Engineering  
4K. Industrial Engineering  
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)  
4P. Navigation and Transportation Engineering  
4Q. Optical Engineering (including, but not limited to: light and sound technology)  
4R. Petroleum and Natural Gas Engineering and Technology  
4S. Printing and Photographic Engineering and Technology
- Group (5)  
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
5C. Study of Drugs and Allied Sciences  
5E. Genetics  
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
5J. Astronomy and Space Technology  
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists,
- poultry and dairy scientists, animal husbandry and animal nutrition)  
5M. Food Science and Technology  
5N. Zoology (including Animal Behavior and Physiology)  
5O. Forestry  
5R. Hydrology (including, but not limited to Water Pollution)  
5S. Ecology and Environmental Protection (including Conservation)  
5U. Population Studies
- Group (6)  
6A. Sociology (except Economics and including Criminology)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics  
6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)
- Group (7)  
7A. Teaching and Religious Education  
7B. Educational Testing, Evaluation and Measurement  
7E. Vocational and Technical School Teaching  
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)  
7H. College and University Teaching of Education  
7I. College and University Teaching of Business  
7J. Agricultural School Teaching  
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
7L. Education of Exceptional Children  
7M. Physical Education and Recreation (including, but not limited to Coaching)  
7P. Career Guidance and Counseling
- Group (8)  
8A. Journalism (including, but not limited to editors and reporters, and

including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8F. Merchant Marine

8I. Construction-Project Management

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and

Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis (including, but not limited to Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and Administration

9P. Hotel and Motel Management

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Liberia

Group (1)

All fields listed in part I.

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceuticals, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine

2F. Geriatrics

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and

Technology

2I. Dentistry

2K. Optometry

2L. Chiropractic and Osteopathy (not including osteopathic physicians who also practice medicine)

2M. Medical Cybernetics

2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

2O. Medical Statistics and

Documentation

2P. Cancer Research

2Q. Medical Photography

2R. Environmental Health

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)

5E. Genetics

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5O. Forestry

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5U. Population Studies

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics

(including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

Group (7)

All fields listed in part I.

Group (8)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

Group (9)

All fields listed in part I.

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Macedonia

Group (1)

All fields listed in part I.

Group (2)

All fields listed in part I.

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

- Group (5)  
All fields listed in part I.
- Group (6)  
All fields listed in part I.
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
All fields listed in part I.
- Group (10)  
All fields listed in part I.
- Madagascar
- Group (1)  
All fields listed in part I.
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
All fields listed in part I.
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
All fields listed in part I.
- Group (10)  
All fields listed in part I.
- Malawi
- Group (1)  
All fields listed in part I.
- Group (2)  
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology, and Pharmaceuticals, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)  
2C. Veterinary Medicine  
2D. Emergency Medicine  
2E. Nuclear Medicine  
2F. Geriatrics  
2I. Dentistry  
2M. Medical Cybernetics  
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)  
2O. Medical Statistics and Documentation  
2P. Cancer Research  
2Q. Medical Photography  
2R. Environmental Health
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
5C. Study of Drugs and Allied Sciences  
5E. Genetics  
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology, and Oceanography)  
5J. Astronomy and Space Technology  
5K. Repair and Maintenance Technology  
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
5M. Food Science and Technology  
5N. Zoology (including Animal Behavior and Physiology)  
5O. Forestry  
5P. Fisheries (or other marine products)  
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
5R. Hydrology (including, but not limited to Water Pollution)  
5S. Ecology and Environmental Protection (including Conservation)  
5U. Population Studies
- Group (6)  
6B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)
- 6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics  
6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)
- Group (7)  
All fields listed in part I.
- Group (8)  
8B. Communication Media (including Television and Film)  
8D. Radio Operation  
8E. Airplane Piloting (including, but not limited to Airline Piloting)  
8F. Merchant Marine  
8G. Architecture (including Marine Architecture)  
8I. Construction-Project Management  
8K. Skilled Operation of Construction Machines
- Group (9)  
All fields listed in part I.
- Group (10)  
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Malaysia
- Group (1)  
All fields listed in part I.
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
All fields listed in part I.
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
All fields listed in part I.

## Group (10)

All fields listed in part I.

## Mali

## Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1F. International Health

1G. Tourism and Travel

1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)

1I. Parks and Recreation Management (including, but not limited to Wildlife Management)

1J. Primary School Administration

1K. Secondary School Administration

1L. College, University and Higher Education Administration

1M. Technical or Vocational School Administration

1N. Hospital Administration

## Group (2)

All fields listed in part I.

## Group (3)

All fields listed in part I.

## Group (4)

All fields listed in part I.

## Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5E. Genetics

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5O. Forestry

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5U. Population Studies

## Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics (including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

## Group (7)

All fields listed in part I.

## Group (8)

All fields listed in part I.

## Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis (including, but not limited to Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and Administration

9P. Hotel and Motel Management

## Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

## Malta

## Group (1)

All fields listed in part I.

## Group (2)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology, and Pharmaceuticals, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine

2F. Geriatrics

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2I. Dentistry

2J. Dental Technology

2M. Medical Cybernetics

2O. Medical Statistics and Documentation

2P. Cancer Research

2Q. Medical Photography

2R. Environmental Health

## Group (3)

All fields listed in part I.

## Group (4)

4A. Aerospace Engineering

4B. Cartography

4C. Chemical Engineering

4D. Civil Engineering (including Airport Engineering)

4E. Communication Engineering

4F. Computer Engineering and Technologies

4G. Electrical Engineering

4H. Electronic Engineering (including Radio Engineering)

4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical Engineering

4K. Industrial Engineering

4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)

4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic Engineering and Technology

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)

5E. Genetics

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g., Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5T. Desalinization

5U. Population Studies

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics

(including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

Group (7)

7A. Teaching and Religious Education

7B. Educational Testing, Evaluation and Measurement

7C. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

7D. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)

7E. College and University Teaching of Education

7F. College and University Teaching of Business

7G. Agricultural School Teaching

7H. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7I. Education of Exceptional Children

7J. Physical Education and Recreation (including, but not limited to Coaching)

7K. Teaching in Medical Schools (including, but not limited to lecturers)

7L. Career Guidance and Counseling

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including textbook writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8E. Airplane Piloting (including, but not limited to Airline Piloting)

8F. Merchant Marine

8I. Construction-Project Management

Group (9)

All fields listed in part I.

Mauritania

Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1F. International Health

1G. Tourism and Travel

1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)

1I. Parks and Recreation Management (including, but not limited to Wildlife Management)

1J. Primary School Administration

1K. Secondary School Administration

1L. College, University and Higher Education Administration

1M. Technical or Vocational School Administration

1N. Hospital Administration

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited To: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine

2F. Geriatrics

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology  
 2I. Dentistry  
 2J. Dental Technology  
 2K. Optometry  
 2L. Chiropractic and Osteopathy (not including osteopathic physicians who also practice medicine)  
 2M. Medical Cybernetics  
 2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)  
 2O. Medical Statistics and Documentation  
 2P. Cancer Research  
 2Q. Medical Photography  
 2R. Environmental Health

## Group (3)

All fields listed in part I.

## Group (4)

4A. Aerospace Engineering  
 4B. Cartography  
 4C. Chemical Engineering  
 4D. Civil Engineering (including Airport Engineering)  
 4E. Communication Engineering  
 4F. Computer Engineering and Technologies  
 4G. Electrical Engineering  
 4H. Electronic Engineering (including Radio Engineering)  
 4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)  
 4J. Genetic and Biomedical Engineering  
 4K. Industrial Engineering  
 4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)  
 4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)  
 4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)  
 4P. Navigation and Transportation Engineering  
 4Q. Optical Engineering (including, but not limited to: light and sound technology)  
 4R. Petroleum and Natural Gas Engineering and Technology  
 4S. Printing and Photographic Engineering and Technology  
 4T. Surveying (including Oceanography)

## Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences  
 5E. Genetics  
 5F. Mathematics  
 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
 5J. Astronomy and Space Technology  
 5K. Repair and Maintenance Technology  
 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
 5M. Food Science and Technology  
 5N. Zoology (including Animal Behavior and Physiology)  
 5P. Fisheries (or other marine products)  
 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
 5R. Hydrology (including, but not limited to Water Pollution)  
 5S. Ecology and Environmental Protection (including Conservation)  
 5T. Desalinization  
 5U. Population Studies

## Group (6)

6A. Sociology (except Economics and including Criminology)  
 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
 6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)  
 6H. Economics  
 6I. Literature  
 6J. Instructional Media and Technology  
 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
 6L. Estate Management  
 6M. Linguistics

## Group (7)

7A. Teaching and Religious Education  
 7B. Educational Testing, Evaluation and Measurement  
 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7I. College and University Teaching of Business

7J. Agricultural School Teaching

7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children

7M. Physical Education and Recreation (including, but not limited to Coaching)

7P. Career Guidance and Counseling

## Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

## Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis (including, but not limited to Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and Administration

9P. Hotel and Motel Management



## Mauritius

## Group (1)

- 1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
- 1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
- 1C. Public Social Services
- 1D. Sanitation
- 1E. Drug Abuse and Narcotics Control
- 1F. International Health
- 1G. Tourism and Travel
- 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
- 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
- 1J. Primary School Administration
- 1K. Secondary School Administration
- 1L. College, University and Higher Education Administration
- 1M. Technical or Vocational School Administration
- 1N. Hospital Administration

## Group (2)

- 2A. General Practice of Medicine (including Osteopaths who also practice medicine)
- 2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)
- 2C. Veterinary Medicine
- 2D. Emergency Medicine
- 2E. Nuclear Medicine
- 2F. Geriatrics
- 2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)
- 2H. Medical Instruments and Technology
- 2I. Dentistry
- 2J. Dental Technology
- 2K. Optometry
- 2L. Chiropractic and Osteopathy (not including osteopathic physicians who also practice medicine)

- 2M. Medical Cybernetics
- 2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)
- 2O. Medical Statistics and Documentation
- 2P. Cancer Research
- 2Q. Medical Photography
- 2R. Environmental Health

## Group (3)

All fields listed in part I.

## Group (4)

- 4A. Aerospace Engineering
- 4B. Cartography
- 4C. Chemical Engineering
- 4D. Civil Engineering (including Airport Engineering)
- 4E. Communication Engineering
- 4F. Computer Engineering and Technologies
- 4G. Electrical Engineering
- 4H. Electronic Engineering and Technology (including Radio Engineering)
- 4I. Energy Engineering (but not including Petroleum and Natural Gas Engineering and Technology)
- 4J. Genetic and Biomedical Engineering
- 4K. Industrial Engineering
- 4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
- 4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
- 4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)
- 4P. Navigation and Transportation Engineering
- 4Q. Optical Engineering (including, but not limited to: light and sound technology)
- 4R. Petroleum and Natural Gas Engineering and Technology
- 4S. Printing and Photographic Engineering and Technology
- 4T. Surveying (including Oceanography)

## Group (5)

- 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
- 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
- 5C. Study of Drugs and Allied Sciences
- 5E. Genetics
- 5F. Mathematics
- 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

- 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
- 5J. Astronomy and Space Technology
- 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
- 5M. Food Science and Technology
- 5N. Zoology (including Animal Behavior and Physiology)
- 5O. Forestry
- 5P. Fisheries (or other marine products)
- 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
- 5R. Hydrology (including, but not limited to Water Pollution)
- 5S. Ecology and Environmental Protection (including Conservation)
- 5T. Desalinization
- 5U. Population Studies

## Group (6)

- 6A. Sociology (except Economics and including Criminology)
- 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
- 6C. History (including Art History)
- 6D. Philosophy (including Humanities)
- 6E. Anthropology and Archaeology
- 6F. Demography
- 6G. Government and Politics (including, but not limited to International Relations)
- 6H. Economics
- 6I. Literature
- 6J. Instructional Media and Technology
- 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
- 6L. Estate Management
- 6M. Linguistics

## Group (7)

- 7A. Teaching and Religious Education
- 7B. Educational Testing, Evaluation and Measurement
- 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
- 7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
- 7H. College and University Teaching of Education

7I. College and University Teaching of Business

7J. Agricultural School Teaching

7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children

7M. Physical Education and Recreation (including, but not limited to Coaching)

7N. Teaching in Medical Schools (including, but not limited to lecturers)

7O. Teaching in Law Schools (including, but not limited to lecturers)

7P. Career Guidance and Counseling

Group (8)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

Group (9)

All fields listed in part I.

Morocco

Group (1)

All fields listed in part I.

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology, and Pharmaceuticals, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine

2F. Geriatrics

2G. Nursing (including, but not limited to registered nurses, practical

nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2I. Dentistry

2J. Dental Technology

2K. Optometry

2M. Medical Cybernetics

2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

2O. Medical Statistics and Documentation

2P. Cancer Research

2Q. Medical Photography

2R. Environmental Health

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

All fields listed in part I.

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics (including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

Group (7)

7A. Teaching and Religious Education  
7B. Educational Testing, Evaluation and Measurement

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

7H. College and University Teaching of Education

7I. College and University Teaching of Business

7J. Agricultural School Teaching

7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children  
7M. Physical Education and Recreation (including, but not limited to Coaching)

7N. Teaching in Medical Schools (including, but not limited to lecturers)

7P. Career Guidance and Counseling

Group (8)

All fields listed in part I.

Group (9)

All fields listed in part I.

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Myanmar

Group (1)

All fields listed in part I.

Group (2)

All fields listed in part I.

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

All fields listed in part I.

Group (6)

All fields listed in part I.

Group (7)

All fields listed in part I.

Group (8)

All fields listed in part I.

Group (9)

All fields listed in part I.

Group (10)

All fields listed in part I.

Nepal

Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1F. International Health

- 1G. Tourism and Travel  
 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
 1M. Technical or Vocational School Administration  
 1N. Hospital Administration
- Group (2)  
 All fields listed in part I.
- Group (3)  
 All fields listed in part I.
- Group (4)  
 4A. Aerospace Engineering  
 4B. Cartography  
 4C. Chemical Engineering  
 4D. Civil Engineering (including Airport Engineering)  
 4E. Communication Engineering  
 4F. Computer Engineering and Technologies  
 4G. Electrical Engineering  
 4H. Electronic Engineering (including Radio Engineering)  
 4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)  
 4J. Genetic and Biomedical Engineering  
 4K. Industrial Engineering  
 4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)  
 4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)  
 4O. Mining and Lumbering Engineering and Technology  
 4P. Navigation and Transportation Engineering  
 4Q. Optical Engineering (including, but not limited to: light and sound technology)  
 4R. Petroleum and Natural Gas Engineering and Technology  
 4S. Printing and Photographic Engineering and Technology  
 4T. Surveying (including Oceanography)
- Group (5)  
 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
 5C. Study of Drugs and Allied Sciences  
 5E. Genetics  
 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
- 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
 5J. Astronomy and Space Technology  
 5K. Repair and Maintenance Technology  
 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
 5M. Food Science and Technology  
 5N. Zoology (including Animal Behavior and Physiology)  
 5O. Forestry  
 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
 5R. Hydrology (including, but not limited to Water Pollution)  
 5S. Ecology and Environmental Protection (including Conservation)  
 5U. Population Studies
- Group (6)  
 6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)  
 6H. Economics  
 6I. Literature  
 6J. Instructional Media and Technology  
 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
 6L. Estate Management  
 6M. Linguistics
- Group (7)  
 7A. Teaching and Religious Education  
 7B. Educational Testing, Evaluation and Measurement  
 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)  
 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)  
 7E. Vocational and Technical School Teaching  
 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
 7H. College and University Teaching of Education  
 7I. College and University Teaching of Business
- 7J. Agricultural School Teaching  
 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
 7L. Education of Exceptional Children  
 7M. Physical Education and Recreation (including, but not limited to Coaching)  
 7N. Teaching in Medical Schools (including, but not limited to lecturers)  
 7P. Career Guidance and Counseling
- Group (8)  
 8B. Communication Media (including Television and Film)  
 8C. Electrical Communication Technology  
 8F. Merchant Marine  
 8I. Construction-Project Management  
 8K. Skilled Operation of Construction Machines
- Group (9)  
 9B. International Business and Commerce  
 9C. Industrial Organization  
 9D. Labor and Industrial Relations  
 9E. Economic Development and Planning (including Rural Development)  
 9F. Economic Information Analysis (including, but not limited to Management Studies)  
 9G. Accounting  
 9H. Cybernetic Technology  
 9I. Statistics  
 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
 9L. Financial Planning  
 9M. Operations Research  
 9O. Farm Management and Administration  
 9P. Hotel and Motel Management
- Group (10)  
 10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Nicaragua
- Group (1)  
 All fields listed in part I.
- Group (2)  
 2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation,

Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine

2F. Geriatrics

2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)

2H. Medical Instruments and Technology

2J. Dental Technology

2L. Chiropractic and Osteopathy (not including osteopathic physicians who also practice medicine)

2M. Medical Cybernetics

2O. Medical Statistics and

Documentation

2P. Cancer Research

2Q. Medical Photography

2R. Environmental Health

Group (3)

All fields listed in part I.

Group (4)

4A. Aerospace Engineering

4B. Cartography

4C. Chemical Engineering

4E. Communication Engineering

4F. Computer Engineering and Technologies

4G. Electrical Engineering

4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical

Engineering

4K. Industrial Engineering

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)

4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic Engineering and Technology

Group (5)

All fields listed in part I.

Group (6)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics

(including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

Group (7)

7A. Teaching and Religious Education

7B. Educational Testing, Evaluation and Measurement

7C. Primary School Teaching

(including, but not limited to Nursery Schools and Kindergartens)

7D. Secondary School Teaching

(including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics,

Engineering and Technology (except Agriculture)

7H. College and University Teaching of Education

7I. College and University Teaching of Business

7J. Agricultural School Teaching

7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children

7M. Physical Education and Recreation (including, but not limited to Coaching)

7N. Teaching in Medical Schools (including, but not limited to lecturers)

7P. Career Guidance and Counseling

Group (8)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8I. Construction-Project Management

8K. Skilled Operation of Construction Machines

Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to:

programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis

(including, but not limited to Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9J. Insurance (including Actuaries)

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9O. Farm Management and Administration

9P. Hotel and Motel Management

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Niger

Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1F. International Health

1G. Tourism and Travel

1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)

1I. Parks and Recreation Management (including, but not limited to Wildlife Management)

1L. College, University and Higher

Education Administration

1N. Hospital Administration

Group (2)

All fields listed in part I.

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

- 5E. Genetics  
 5F. Mathematics  
 5G. Laboratory Technology  
 (including, but not limited to: physical and chemistry laboratory technicians)  
 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
 5J. Astronomy and Space Technology  
 5K. Repair and Maintenance Technology  
 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
 5M. Food Science and Technology  
 5N. Zoology (including Animal Behavior and Physiology)  
 5O. Forestry  
 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
 5R. Hydrology (including, but not limited to Water Pollution)  
 5S. Ecology and Environmental Protection (including Conservation)  
 5U. Population Studies
- Group (6)
- 6A. Sociology (except Economics and including Criminology)  
 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
 6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)  
 6H. Economics  
 6I. Literature  
 6J. Instructional Media and Technology  
 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture Motion Picture Arts and Sciences, and Photography)  
 6L. Estate Management  
 6M. Linguistics  
 6O. Religion and Theology (including, but not limited to Ministry)
- Group (7)
- 7A. Teaching and Religious Education  
 7B. Educational Testing, Evaluation and Measurement  
 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)  
 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)  
 7E. Vocational and Technical School Teaching  
 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
 7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)  
 7H. College and University Teaching of Education  
 7I. College and University Teaching of Business  
 7J. Agricultural School Teaching  
 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
 7L. Education of Exceptional Children  
 7M. Physical Education and Recreation (including, but not limited to Coaching)  
 7N. Teaching in Medical Schools (including, but not limited to lecturers)  
 7O. Teaching in Law Schools (including, but not limited to lecturers)  
 7P. Career Guidance and Counseling
- Group (8)
- 8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)  
 8B. Communication Media (including Television and Film)  
 8C. Electrical Communication Technology  
 8F. Merchant Marine  
 8G. Architecture (including Marine Architecture)  
 8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
 8I. Construction-Project Management  
 8J. Drafting  
 8K. Skilled Operation of Construction Machines
- Group (9)
- 9B. International Business and Commerce  
 9C. Industrial Organization  
 9D. Labor and Industrial Relations  
 9E. Economic Development and Planning (including Rural Development)  
 9F. Economic Information Analysis (including, but not limited to Management Studies)  
 9G. Accounting  
 9H. Cybernetic Technology  
 9I. Statistics  
 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
 9L. Financial Planning
- 9M. Operations Research  
 9N. Banking  
 9O. Farm Management and Administration  
 9P. Hotel and Motel Management
- Nigeria
- Group (1)
- All fields listed in part I.
- Group (2)
- All fields listed in part I.
- Group (3)
- All fields listed in part I.
- Group (4)
- All fields listed in part I.
- Group (5)
- 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
 5C. Study of Drugs and Allied Sciences  
 5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)  
 5E. Genetics  
 5F. Mathematics  
 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology, and Oceanography)  
 5J. Astronomy and Space Technology  
 5K. Repair and Maintenance Technology  
 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
 5M. Food Science and Technology  
 5N. Zoology (including Animal Behavior and Physiology)  
 5O. Forestry  
 5P. Fisheries (or other marine products)  
 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
 5R. Hydrology (including, but not limited to Water Pollution)  
 5S. Ecology and Environmental Protection (including Conservation)  
 5U. Population Studies
- Group (6)
- 6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics

(including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

#### Group (7)

All fields listed in part I.

#### Group (8)

All fields listed in part I.

#### Group (9)

All fields listed in part I.

#### Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

#### Oman

#### Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1F. International Health

1G. Tourism and Travel

1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)

1I. Parks and Recreation Management (including, but not limited to Wildlife Management)

1K. Secondary School Administration

1L. College, University and Higher Education Administration

1M. Technical or Vocational School Administration

1N. Hospital Administration

#### Group (2)

All fields listed in part I.

#### Group (3)

All fields listed in part I.

#### Group (4)

4A. Aerospace Engineering

4B. Cartography

4C. Chemical Engineering

4D. Civil Engineering (including Airport Engineering)

4E. Communication Engineering

4F. Computer Engineering and Technologies

4G. Electrical Engineering

4H. Electronic Engineering (including Radio Engineering)

4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical Engineering

4K. Industrial Engineering

4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)

4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic Engineering and Technology

#### Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)

5E. Genetics

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5S. Ecology and Environmental Protection (including Conservation)

5U. Population Studies

#### Group (6)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics (including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

#### Group (7)

7A. Teaching and Religious Education

7B. Educational Testing, Evaluation and Measurement

7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7I. College and University Teaching of Business

7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children

7M. Physical Education and Recreation (including, but not limited to Coaching)

7P. Career Guidance and Counseling

#### Group (8)

8B. Communication Media (including Television and Film)

- 8C. Electrical Communication Technology  
 8D. Radio Operation  
 8F. Merchant Marine  
 8G. Architecture (including Marine Architecture)  
 8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
 8I. Construction-Project Management  
 8J. Drafting  
 8K. Skilled Operation of Construction Machines  
 Group (9)  
 9B. International Business and Commerce  
 9C. Industrial Organization  
 9D. Labor and Industrial Relations  
 9E. Economic Development and Planning (including Rural Development)  
 9F. Economic Information Analysis (including, but not limited to Management Studies)  
 9G. Accounting  
 9H. Cybernetic Technology  
 9I. Statistics  
 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
 9L. Financial Planning  
 9M. Operations Research  
 9O. Farm Management and Administration  
 9P. Hotel and Motel Management  
 Pakistan  
 Group (1)  
 All fields listed in part I.  
 Group (2)  
 2A. General Practice of Medicine (including Osteopaths who also practice medicine)  
 2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceuticals, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)  
 2C. Veterinary Medicine  
 2D. Emergency Medicine  
 2E. Nuclear Medicine  
 2F. Geriatrics  
 2G. Nursing (including, but not limited to Registered Nurses, Practical Nurses, Physician's Receptionists and Medical Records Clerks)  
 2H. Medical Instruments and Technology  
 2I. Dentistry  
 2J. Dental Technology  
 2K. Optometry  
 2M. Medical Cybernetics  
 2O. Medical Statistics and Documentation  
 2P. Cancer Research  
 2Q. Medical Photography  
 2R. Environmental Health  
 Group (3)  
 All fields listed in part I.  
 Group (4)  
 All fields listed in part I.  
 Group (5)  
 All fields listed in part I.  
 Group (6)  
 6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)  
 6H. Economics  
 6I. Literature  
 6J. Instructional Media and Technology  
 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
 6L. Estate Management  
 6M. Linguistics  
 Group (7)  
 7A. Teaching and Religious Education  
 7B. Educational Testing, Evaluation and Measurement  
 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)  
 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)  
 7E. Vocational and Technical School Teaching  
 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
 7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)  
 7H. College and University Teaching of Education  
 7I. College and University Teaching of Business  
 7J. Agricultural School Teaching  
 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
 7L. Education of Exceptional Children  
 7M. Physical Education and Recreation (including, but not limited to Coaching)  
 7N. Teaching in Medical Schools (including, but not limited to lecturers)  
 7P. Career Guidance and Counseling  
 Group (8)  
 8B. Communication Media (including Television and Film)  
 8C. Electrical Communication Technology  
 8E. Airplane Piloting (including, but not limited to Airline Piloting)  
 8F. Merchant Marine  
 8G. Architecture (including Marine Architecture)  
 8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
 8I. Construction-Project Management  
 8J. Drafting  
 8K. Skilled Operation of Construction Machines  
 Group (9)  
 9B. International Business and Commerce  
 9C. Industrial Organization  
 9D. Labor and Industrial Relations  
 9E. Economic Development and Planning (including Rural Development)  
 9F. Economic Information Analysis (including, but not limited to Management Studies)  
 9G. Accounting  
 9H. Cybernetic Technology  
 9I. Statistics  
 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
 9L. Financial Planning  
 9M. Operations Research  
 9N. Banking  
 9O. Farm Management and Administration  
 9P. Hotel and Motel Management  
 Panama  
 Group (1)  
 All fields listed in part I.  
 Group (2)  
 All fields listed in part I.  
 Group (3)  
 All fields listed in part I.  
 Group (4)  
 All fields listed in part I.  
 Group (5)  
 All fields listed in part I.

- Group (6)  
All fields listed in part I.
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
All fields listed in part I.
- Group (10)  
All fields listed in part I.
- Papua New Guinea
- Group (1)  
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health  
1G. Tourism and Travel  
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
1L. College, University and Higher Education Administration
- Group (2)  
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)  
2C. Veterinary Medicine  
2D. Emergency Medicine  
2E. Nuclear Medicine  
2F. Geriatrics  
2G. Nursing (including, but not limited to Registered Nurses, Practical Nurses, Physician's Receptionists and Medical Records Clerks)  
2H. Medical Instruments and Technology  
2I. Dentistry  
2J. Dental Technology  
2M. Medical Cybernetics
- 2O. Medical Statistics and Documentation  
2P. Cancer Research  
2Q. Medical Photography  
2R. Environmental Health
- Group (3)  
All fields listed in part I.
- Group (4)  
4A. Aerospace Engineering  
4B. Cartography  
4C. Chemical Engineering  
4D. Civil Engineering (including Airport Engineering)  
4E. Communication Engineering  
4F. Computer Engineering and Technologies  
4G. Electrical Engineering  
4H. Electronic Engineering (including Radio Engineering)  
4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)  
4J. Genetic and Biomedical Engineering  
4K. Industrial Engineering  
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)  
4P. Navigation and Transportation Engineering  
4Q. Optical Engineering (including, but not limited to: light and sound technology)  
4R. Petroleum and Natural Gas Engineering and Technology  
4S. Printing and Photographic Engineering and Technology  
4T. Surveying (including Oceanography)
- Group (5)  
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
5C. Study of Drugs and Allied Sciences  
5E. Genetics  
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
5J. Astronomy and Space Technology  
5L. Agriculture and Agronomy (including, but not limited To: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
5M. Food Science and Technology  
5N. Zoology (including Animal Behavior and Physiology)
- 5O. Forestry  
5S. Ecology and Environmental Protection (including Conservation)  
5U. Population Studies
- Group (6)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences and Photography)  
6L. Estate Management  
6M. Linguistics
- Group (7)  
7A. Teaching and Religious Education  
7B. Educational Testing, Evaluation and Measurement  
7I. College and University Teaching of Business  
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
7L. Education of Exceptional Children  
7M. Physical Education and Recreation (including, but not limited to Coaching)  
7P. Career Guidance and Counseling
- Group (8)  
8B. Communication Media (including Television and Film)  
8D. Radio Operation  
8E. Airplane Piloting (including, but not limited to Airline Piloting)  
8F. Merchant Marine  
8I. Construction-Project Management  
8J. Drafting
- Group (9)  
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
9B. International Business and Commerce  
9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)  
9F. Economic Information Analysis (including, but not limited to Management Studies)  
9G. Accounting  
9H. Cybernetic Technology  
9I. Statistics  
9L. Financial Planning



9M. Operations Research  
 9O. Farm Management and Administration  
 9P. Hotel and Motel Management

## Paraguay

## Group (1)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
 1C. Public Social Services  
 1D. Sanitation  
 1E. Drug Abuse and Narcotics Control  
 1F. International Health  
 1G. Tourism and Travel  
 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
 1L. College, University and Higher Education Administration  
 1N. Hospital Administration

## Group (2)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)  
 2C. Veterinary Medicine  
 2D. Emergency Medicine  
 2E. Nuclear Medicine  
 2F. Geriatrics  
 2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)  
 2H. Medical Instruments and Technology  
 2J. Dental Technology  
 2M. Medical Cybernetics  
 2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)  
 2O. Medical Statistics and Documentation  
 2P. Cancer Research  
 2Q. Medical Photography  
 2R. Environmental Health

## Group (3)

All fields listed in part I.

## Group (4)

4A. Aerospace Engineering  
 4B. Cartography  
 4C. Chemical Engineering  
 4E. Communication Engineering  
 4F. Computer Engineering and Technologies  
 4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)  
 4J. Genetic and Biomedical Engineering  
 4K. Industrial Engineering  
 4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)  
 4O. Mining and Lumbering Engineering and Technology  
 4P. Navigation and Transportation Engineering  
 4Q. Optical Engineering (including, but not limited to: light and sound technology)  
 4R. Petroleum and Natural Gas Engineering and Technology  
 4S. Printing and Photographic Engineering and Technology

## Group (5)

5C. Study of Drugs and Allied Sciences  
 5E. Genetics  
 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
 5J. Astronomy and Space Technology  
 5M. Food Science and Technology  
 5N. Zoology (including Animal Behavior and Physiology)  
 5S. Ecology and Environmental Protection (including Conservation)  
 5U. Population Studies

## Group (6)

6A. Sociology (except Economics and including Criminology)  
 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
 6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)  
 6I. Literature  
 6J. Instructional Media and Technology  
 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management  
 6M. Linguistics  
 6O. Religion and Theology (including, but not limited to Ministry)

## Group (7)

7A. Teaching and Religious Education  
 7B. Educational Testing, Evaluation and Measurement  
 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)  
 7E. Vocational and Technical School Teaching  
 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
 7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)  
 7I. College and University Teaching of Business  
 7J. Agricultural School Teaching  
 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
 7L. Education of Exceptional Children  
 7M. Physical Education and Recreation (including, but not limited to Coaching)  
 7P. Career Guidance and Counseling

## Group (8)

8B. Communication Media (including Television and Film)  
 8F. Merchant Marine  
 8I. Construction-Project Management  
 8K. Skilled Operation of Construction Machines

## Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
 9B. International Business and Commerce  
 9C. Industrial Organization  
 9D. Labor and Industrial Relations  
 9E. Economic Development and Planning (including Rural Development)  
 9F. Economic Information Analysis (including, but not limited to Management Studies)  
 9G. Accounting  
 9H. Cybernetic Technology  
 9L. Financial Planning  
 9M. Operations Research  
 9O. Farm Management and Administration  
 9P. Hotel and Motel Management

## Peru

## Group (1)

All fields listed in part I.

- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
All fields listed in part I.
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
All fields listed in part I.
- Group (10)  
All fields listed in part I.
- Philippines
- Group (1)  
All fields listed in part I and the following:  
1P. Special Child Development Administration \*  
1Q. Negotiation Skills \*  
1R. Organizational Development (including, but not limited to: Human Resource Development and Human Resource Management \*)
- Group (2)  
2A. General Practice of Medicine (including Osteopaths who also practice medicine)  
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)  
2C. Veterinary Medicine  
2D. Emergency Medicine  
2E. Nuclear Medicine  
2F. Geriatrics  
2G. Nursing (including, but not limited to Registered Nurses, Practical Nurses, Physician's Receptionists and Medical Records Clerks)
- 2H. Medical Instruments and Technology  
2I. Dentistry  
2K. Optometry  
2M. Medical Cybernetics  
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry  
2O. Medical Statistics and Documentation  
2P. Cancer Research  
2Q. Medical Photography  
2R. Environmental Health  
2T. Genetic and Biomedical Engineering\*
- Group (3)  
All fields listed in part I.
- Group (4)  
4A. Aerospace Engineering  
4B. Cartography  
4C. Chemical Engineering  
4D. Civil Engineering (including Airport Engineering)  
4E. Communication Engineering  
4F. Computer Engineering and Technologies  
4G. Electrical Engineering  
4H. Electrical Engineering (including Radio Engineering)  
4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)  
4K. Industrial Engineering  
4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)  
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)  
4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)  
4O. Mining and Lumbering Engineering and Technology  
4P. Navigation and Transportation Engineering  
4Q. Optical Engineering (including, but not limited to: light and sound technology)  
4R. Petroleum and Natural Gas Engineering and Technology  
4S. Printing and Photographic Engineering and Technology  
4T. Surveying (including Oceanography)  
4U. Agricultural Engineering  
4V. Nuclear Engineering  
4W. Natural Resource Management Engineering (including but not limited to Water Resource Management)  
4X. Environmental Engineering
- 4Y. Metals Research and Fabrication (including, but not limited to: Tool and Die, Pattern Making, Casting and Riser-Casting Design, Investment Casting, Molds and Die Design, Welding Technology and Preventive Maintenance)\*  
4Z. Management of Technology\*
- Group (5)  
All fields listed in part I.
- Group (6)  
6A. Sociology (except Economics and including Criminology)  
6B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics  
6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)  
6P. Cultural Diversity (including, but not limited to: Women's, Minority Ethnic and Area Studies)  
6U. Language Studies
- Group (7)  
7A. Teaching and Religious Education  
7B. Educational Testing, Evaluation and Measurement  
7E. Vocational and Technical School Teaching  
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)  
7I. College and University Teaching of Business  
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
7L. Education of Exceptional Children  
7M. Physical Education and Recreation (including, but not limited to Coaching)  
7N. Teaching in Medical Schools (including, but not limited to lecturers)

7O. Teaching in Law Schools (including, but not limited to lecturers)  
7P. Career Guidance and Counseling  
7U. Technical and Vocational Studies in Various Trade Areas (Automotive, Welding, Industrial Electrician, Electronics, Machine Shop and Refrigeration)\*

## Group (8)

8B. Communication Media (including Television and Film)  
8C. Electrical Communication Technology  
8E. Airplane Piloting (including, but not limited to Airline Piloting)  
8F. Merchant Marine  
8G. Architecture (including Marine Architecture)  
8I. Construction-Project Management  
8K. Skilled Operation of Construction Machines  
8M. Interior Design\*

## Group (9)

All fields listed in part I and the following:

9T. Program Project Management\*  
9U. Social Planning and Policy Analysis\*  
9V. Development Financing\*  
9W. Entrepreneurship Development\*

## Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

\*These skills are incorporated for the Philippines only per special request of their embassy.

## Poland

## Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health  
1G. Tourism and Travel  
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
1J. Primary School Administration  
1K. Secondary School Administration  
1L. College, University and Higher Education Administration  
1M. Technical or Vocational School Administration  
1N. Hospital Administration

## Group (2)

All fields listed in part I.

## Group (3)

All fields listed in part I.

## Group (4)

All fields listed in part I.

## Group (5)

All fields listed in part I.

## Group (6)

6A. Sociology (except Economics and including Criminology)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics

## Group (7)

All fields listed in part I.

## Group (8)

8B. Communication Media (including Television and Film)  
8F. Merchant Marine  
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
8I. Construction-Project Management  
8J. Drafting  
8K. Skilled Operation of Construction Machines

## Group (9)

9B. International Business and Commerce  
9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)  
9F. Economic Information Analysis (including, but not limited to Management Studies)  
9G. Accounting  
9H. Cybernetic Technology  
9I. Statistics  
9L. Financial Planning  
9M. Operations Research  
9O. Farm Management and Administration  
9P. Hotel and Motel Management

## Qatar

## Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health  
1G. Tourism and Travel  
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
1K. Secondary School Administration  
1L. College, University and Higher Education Administration  
1M. Technical or Vocational School Administration  
1N. Hospital Administration

## Group (2)

All fields listed in part I.

## Group (3)

All fields listed in part I.

## Group (4)

4A. Aerospace Engineering  
4B. Cartography  
4C. Chemical Engineering  
4D. Civil Engineering (including Airport Engineering)  
4E. Communication Engineering  
4F. Computer Engineering and Technologies  
4G. Electrical Engineering  
4H. Electronic Engineering (including Radio Engineering)  
4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)  
4J. Genetic and Biomedical Engineering  
4K. Industrial Engineering  
4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)  
4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)  
4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)  
4P. Navigation and Transportation Engineering

- 4Q. Optical Engineering (including, but not limited to: light and sound technology)
- 4R. Petroleum and Natural Gas Engineering and Technology
- 4S. Printing and Photographic Engineering and Technology
- Group (5)
- 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
- 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
- 5C. Study of Drugs and Allied Sciences
- 5D. Optics and Physics (including Physical Chemists, Metallurgists and all branches and specialties in Physics)
- 5E. Genetics
- 5F. Mathematics
- 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
- 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
- 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
- 5J. Astronomy and Space Technology
- 5K. Repair and Maintenance Technology
- 5M. Food Science and Technology
- 5N. Zoology (including Animal Behavior and Physiology)
- 5P. Fisheries (or other marine products)
- 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
- 5R. Hydrology (including, but not limited to Water Pollution)
- 5S. Ecology and Environmental Protection (including Conservation)
- 5T. Desalinization
- 5U. Population Studies
- Group (6)
- 6C. History (including Art History)
- 6D. Philosophy (including Humanities)
- 6E. Anthropology and Archaeology
- 6F. Demography
- 6G. Government and Politics (including, but not limited to International Relations)
- 6H. Economics
- 6I. Literature
- 6J. Instructional Media and Technology
- 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
- 6L. Estate Management
- 6M. Linguistics
- 6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)
- Group (7)
- 7A. Teaching and Religious Education
- 7B. Educational Testing, Evaluation and Measurement
- 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
- 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
- 7E. Vocational and Technical School Teaching
- 7I. College and University Teaching of Business
- 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
- 7L. Education of Exceptional Children
- 7M. Physical Education and Recreation (including, but not limited to Coaching)
- 7P. Career Guidance and Counseling
- Group (8)
- 8B. Communication Media (including Television and Film)
- 8C. Electrical Communication Technology
- 8D. Radio Operation
- 8F. Merchant Marine
- 8G. Architecture (including Marine Architecture)
- 8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
- 8I. Construction-Project Management
- 8J. Drafting
- 8K. Skilled Operation of Construction Machines
- Group (9)
- 9B. International Business and Commerce
- 9C. Industrial Organization
- 9D. Labor and Industrial Relations
- 9E. Economic Development and Planning (including Rural Development)
- 9F. Economic Information Analysis (including, but not limited to Management Studies)
- 9G. Accounting
- 9H. Cybernetic Technology
- 9I. Statistics
- 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
- 9L. Financial Planning
- 9M. Operations Research
- 9O. Farm Management and Administration
- 9P. Hotel and Motel Management
- Group (10)
- 10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Romania
- Group (1)
- All fields listed in part I.
- Group (2)
- All fields listed in part I.
- Group (3)
- All fields listed in part I.
- Group (4)
- All fields listed in part I.
- Group (5)
- All fields listed in part I.
- Group (6)
- All fields listed in part I.
- Group (7)
- All fields listed in part I.
- Group (8)
- All fields listed in part I.
- Group (9)
- All fields listed in part I.
- Group (10)
- All fields listed in part I.
- Rwanda
- Group (1)
- 1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
- 1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
- 1C. Public Social Services
- 1D. Sanitation
- 1E. Drug Abuse and Narcotics Control
- 1F. International Health
- 1G. Tourism and Travel
- 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
- 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
- 1J. Primary School Administration
- 1K. Secondary School Administration
- 1L. College, University and Higher Education Administration
- 1M. Technical or Vocational School Administration
- 1N. Hospital Administration
- Group (2)
- All fields listed in part I.
- Group (3)
- All fields listed in part I.

## Group (4)

4A. Aerospace Engineering  
 4B. Cartography  
 4C. Chemical Engineering  
 4D. Civil Engineering (including Airport Engineering)  
 4E. Communication Engineering  
 4F. Computer Engineering and Technologies  
 4G. Electrical Engineering  
 4H. Electronic Engineering (including Radio Engineering)  
 4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)  
 4J. Genetic and Biomedical Engineering  
 4K. Industrial Engineering  
 4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)  
 4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)  
 4O. Mining and Lumbering Engineering and Technology  
 4P. Navigation and Transportation Engineering  
 4Q. Optical Engineering (including, but not limited to: light and sound technology)  
 4R. Petroleum and Natural Gas Engineering and Technology  
 4S. Printing and Photographic Engineering and Technology  
 4T. Surveying (including Oceanography)

## Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
 5C. Study of Drugs and Allied Sciences  
 5E. Genetics  
 5F. Mathematics  
 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
 5J. Astronomy and Space Technology  
 5K. Repair and Maintenance Technology  
 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology  
 5N. Zoology (including Animal Behavior and Physiology)  
 5O. Forestry  
 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
 5R. Hydrology (including, but not limited to Water Pollution)  
 5S. Ecology and Environmental Protection (including Conservation)  
 5U. Population Studies

## Group (6)

6A. Sociology (except Economics and including Criminology)  
 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
 6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)  
 6H. Economics  
 6I. Literature  
 6J. Instructional Media and Technology  
 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
 6L. Estate Management  
 6M. Linguistics

## Group (7)

7A. Teaching and Religious Education  
 7B. Educational Testing, Evaluation and Measurement  
 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)  
 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)  
 7E. Vocational and Technical School Teaching  
 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
 7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)  
 7H. College and University Teaching of Education  
 7I. College and University Teaching of Business  
 7J. Agricultural School Teaching  
 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children  
 7M. Physical Education and Recreation (including, but not limited to Coaching)  
 7N. Teaching in Medical Schools (including, but not limited to lecturers)  
 7P. Career Guidance and Counseling

## Group (8)

All fields listed in part I.

## Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
 9B. International Business and Commerce  
 9C. Industrial Organization  
 9D. Labor and Industrial Relations  
 9E. Economic Development and Planning (including Rural Development)  
 9F. Economic Information Analysis (including, but not limited to Management Studies)  
 9G. Accounting  
 9H. Cybernetic Technology  
 9I. Statistics  
 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
 9L. Financial Planning  
 9M. Operations Research  
 9N. Banking  
 9O. Farm Management and Administration  
 9P. Hotel and Motel Management

## Saudi Arabia

## Group (1)

All fields listed in part I.

## Group (2)

All fields listed in part I.

## Group (3)

All fields listed in part I.

## Group (4)

All fields listed in part I.

## Group (5)

All fields listed in part I.

## Group (6)

6A. Sociology (except Economics and including Criminology)  
 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
 6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)

- 6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences and Photography)  
6L. Estate Management  
6M. Linguistics  
6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)
- Group (7)  
All fields listed in part I.
- Group (8)  
8B. Communication Media (including Television and Film)  
8C. Electrical Communication Technology  
8D. Radio Operation  
8E. Airplane Piloting (including, but not limited to Airline Piloting)  
8F. Merchant Marine  
8G. Architecture (including Marine Architecture)  
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
8I. Construction-Project Management  
8J. Drafting  
8K. Skilled Operation of Construction Machines
- Group (9)  
All fields listed in part I.
- Senegal
- Group (1)  
All fields listed in part I.
- Group (2)  
2A. General Practice of Medicine (including Osteopaths who also practice medicine)  
2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)  
2C. Veterinary Medicine  
2D. Emergency Medicine  
2E. Nuclear Medicine
- 2F. Geriatrics  
2G. Nursing (including, but not limited to registered nurses, practical nurses, physician's receptionists and medical records clerks)  
2H. Medical Instruments and Technology  
2I. Dentistry  
2J. Dental Technology  
2K. Optometry  
2L. Chiropractic and Osteopathy (not including osteopathic physicians who also practice medicine)  
2M. Medical Cybernetics  
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)  
2O. Medical Statistics and Documentation  
2P. Cancer Research  
2Q. Medical Photography  
2R. Environmental Health
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
5C. Study of Drugs and Allied Sciences  
5D. Physics (including physical chemists, metallurgists and all branches and specialties in Physics)  
5E. Genetics  
5F. Mathematics  
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
5J. Astronomy and Space Technology  
5K. Repair and Maintenance Technology  
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
5M. Food Science and Technology  
5N. Zoology (including Animal Behavior and Physiology)  
5O. Forestry  
5P. Fisheries (or other marine products)  
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
- 5R. Hydrology (including, but not limited to Water Pollution)  
5S. Ecology and Environmental Protection (including Conservation)  
5U. Population Studies
- Group (6)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
All fields listed in part I.
- Sierra Leone
- Group (1)  
1C. Public Social Services  
1E. Drug Abuse and Narcotics Control  
1G. Tourism and Travel  
1N. Hospital Administration
- Group (2)  
2C. Veterinary Medicine  
2D. Emergency Medicine  
2P. Cancer Research  
2R. Environmental Health
- Group (3)  
3B. Information Science and Systems Analysis
- Group (4)  
4B. Cartography  
4D. Civil Engineering (including Airport Engineering)  
4F. Computer Engineering and Technologies  
4H. Electronic Engineering (including Radio Engineering)  
4J. Genetic and Biomedical Engineering  
4K. Industrial Engineering  
4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including metal fabrication)

4O. Mining and Lumbering Engineering and Technology

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic Engineering and Technology

4T. Surveying (including Oceanography)

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5U. Population Studies

Group (6)

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

Group (7)

7B. Educational Testing, Evaluation and Measurement

7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children

7P. Career Guidance and Counseling

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

Group (9)

9O. Farm Management and Administration

Singapore

Group (1)

All fields listed in part I.

Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceuticals, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine

2F. Geriatrics

2K. Optometry

2M. Medical Cybernetics

2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)

2O. Medical Statistics and

Documentation

2P. Cancer Research

2Q. Medical Photography

2R. Environmental Health

Group (3)

All fields listed in part I.

Group (4)

4A. Aerospace Engineering

4B. Cartography

4C. Chemical Engineering

4D. Civil Engineering (including Airport Engineering)

4E. Communication Engineering

4F. Computer Engineering and Technologies

4G. Electrical Engineering

4H. Electronic Engineering (including Radio Engineering)

4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical Engineering

4K. Industrial Engineering

4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)

4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic Engineering and Technology

4T. Surveying (including Oceanography)

Group (5)

5C. Study of Drugs and Allied Sciences

5D. Physics (including physical chemists, metallurgists and all branches and specialties in Physics)

5E. Genetics

5F. Mathematics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance

Technology

5L. Agriculture and Agronomy

(including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5P. Fisheries (or other marine products)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5T. Desalinization

5U. Population Studies

Group (6)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

- 6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics
- Group (7)  
7A. Teaching and Religious Education  
7B. Educational Testing, Evaluation and Measurement  
7E. Vocational and Technical School Teaching  
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)  
7H. College and University Teaching of Education  
7I. College and University Teaching of Business  
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
7L. Education of Exceptional Children  
7M. Physical Education and Recreation (including, but not limited to Coaching)  
7N. Teaching in Medical Schools (including, but not limited to lecturers)  
7O. Teaching in Law Schools (including, but not limited to lecturers)  
7P. Career Guidance and Counseling
- Group (8)  
8B. Communication Media (including Television and Film)  
8C. Electrical Communication Technology  
8E. Airplane Piloting (including, but not limited to Airline Piloting)  
8F. Merchant Marine  
8G. Architecture (including Marine Architecture)  
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
8I. Construction-Project Management  
8K. Skilled Operation of Construction Machines
- Group (9)  
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
9B. International Business and Commerce  
9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)  
9F. Economic Information Analysis (including, but not limited to Management Studies)  
9G. Accounting  
9H. Cybernetic Technology  
9I. Statistics  
9J. Insurance (including Actuaries)  
9K. Administration of Financial Institutions including, but not limited to Savings and Loan Organizations and Credit Unions)  
9L. Financial Planning  
9M. Operations Research  
9N. Banking  
9O. Farm Management and Administration  
9P. Hotel and Motel Management
- Somalia
- Group (1)  
1A. Public Administration (including but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health  
1G. Tourism and Travel  
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
1J. Primary School Administration  
1K. Secondary School Administration  
1L. College, University and Higher Education Administration  
1M. Technical or Vocational School Administration  
1N. Hospital Administration
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
- 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
5C. Study of Drugs and Allied Sciences  
5E. Genetics  
5F. Mathematics  
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
5J. Astronomy and Space Technology  
5K. Repair and Maintenance Technology  
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
5M. Food Science and Technology  
5N. Zoology (including Animal Behavior and Physiology)  
5O. Forestry  
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
5R. Hydrology (including, but not limited to Water Pollution)  
5S. Ecology and Environmental Protection (including Conservation)  
5T. Desalinization  
5U. Population Studies
- Group (6)  
6A. Sociology (except Economics and including Criminology)  
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics  
6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)
- Group (7)  
All fields listed in part I.



## Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

## Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis (including, but not limited to Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and Administration

9P. Hotel and Motel Management

## Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Sri Lanka (including Maldives)

## Group (1)

1A. Public Administration (including, but not limited to Public Health and Urban Studies/Planning and Urban Transportation)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1F. International Health

1G. Tourism and Travel

1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)

1I. Parks and Recreation Management (including, but not limited to Wildlife Management)

1L. College, University and Higher Education Administration

## Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine

2F. Geriatrics

2G. Nursing (including, but not limited to Registered Nurses, Practical Nurses, Physician's Receptionists and Medical Records Clerks)

2M. Medical Cybernetics

2O. Medical Statistics and Documentation

2P. Cancer Research

2Q. Medical Photography

2R. Environmental Health

2S. Medical Research

## Group (3)

All fields listed in part I.

## Group (4)

4A. Aerospace Engineering

4B. Cartography

4C. Chemical Engineering

4D. Civil Engineering (including

Airport Engineering)

4E. Communication Engineering

4F. Computer Engineering and

Technologies

4G. Electrical Engineering

4H. Electronic Engineering (including

Radio Engineering)

4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical

Engineering

4K. Industrial Engineering

4L. Marine and Aeronautical

Engineering and Technology (including,

but not limited to: Marine and Flight Engineers)

4M. Materials Engineering and Sciences (including, but not limited to: textiles, Plastics, Wood, Paper and Metal, but not including Metal Fabrication)

4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic

Engineering and Technology

4U. Agricultural Engineering

4V. Nuclear Engineering

4W. Natural Resource Management Engineering (including, but not limited to Water Resource Management)

4X. Environmental Engineering

## Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5D. Optics and Physics (including Physical Chemists, metallurgists and all branches and specialties in Physics)

5E. Genetics

5F. Mathematics

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance

Technology

5M. Food Science and Technology

5N. Zoology (including Animal

Behavior and Physiology)

5P. Fisheries (or other marine

products)

5S. Ecology and Environmental

Protection (including Conservation)

5U. Population Studies

5V. Botany

5W. Entomology

## Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including

Humanities)

6E. Anthropology and Archaeology

6F. Demography

- 6G. Government and Politics (including, but not limited to International Relations)
- 6I. Literature
- 6J. Instructional Media and Technology
- 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
- 6L. Estate Management
- 6M. Linguistics
- 6O. Religion and Theology (including, but not limited to Ministry)
- 6P. Cultural Diversity (including, but not limited to Women's, Minority, Ethnic and Area Studies)
- 6Q. Fashion and Textile Design
- 6S. Geography
- 6T. Home Economics
- 6U. Language Studies
- Group (7)
- 7A. Teaching and Religious Education
- 7B. Educational Testing, Evaluation and Measurement
- 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
- 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
- 7I. College and University Teaching of Business
- 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
- 7L. Education of Exceptional Children
- 7M. Physical Education and Recreation (including, but not limited to Coaching)
- 7N. Teaching in Medical Schools (including, but not limited to lecturers)
- 7O. Teaching in Law Schools (including, but not limited to lecturers)
- 7P. Career Guidance and Counseling
- 7R. Educational Technology (Instructional systems Technology)
- 7S. Educational Psychology
- 7T. Curriculum Planning
- Group (8)
- 8B. Communication Media (including Television and Film)
- 8F. Merchant Marine
- 8I. Construction-Project Management
- 8L. Telecommunications
- Group (9)
- 9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
- 9B. International Business and Commerce
- 9C. Industrial Organization
- 9D. Labor and Industrial Relations
- 9E. Economic Development and Planning (including Rural Development)
- 9F. Economic Information Analysis (including, but not limited to Management Studies)
- 9G. Accounting
- 9H. Cybernetic Technology
- 9L. Financial Planning
- 9M. Operations Research
- 9O. Farm Management and Administration
- 9P. Hotel and Motel Management
- 9R. Marketing
- 9S. Finance
- Sudan
- Group (1)
- 1A. Public Administration (including, but not limited to Public Health and Urban Studies/Planning and Urban Transportation)
- 1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
- 1C. Public Social Services
- 1D. Sanitation
- 1E. Drug Abuse and Narcotics Control
- 1F. International Health
- 1G. Tourism and Travel
- 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
- 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
- 1J. Primary School Administration
- 1K. Secondary School Administration
- 1L. College, University and Higher Education Administration
- 1M. Technical or Vocational School Administration
- 1N. Hospital Administration
- Group (2)
- All fields listed in part I.
- Group (3)
- All fields listed in part I.
- Group (4)
- 4A. Aerospace Engineering
- 4B. Cartography
- 4C. Chemical Engineering
- 4D. Civil Engineering (including Airport Engineering)
- 4E. Communication Engineering
- 4F. Computer Engineering and Technologies
- 4G. Electrical Engineering
- 4H. Electronic Engineering (including Radio Engineering)
- 4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)
- 4J. Genetic and Biomedical Engineering
- 4K. Industrial Engineering
- 4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)
- 4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)
- 4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)
- 4P. Navigation and Transportation Engineering
- 4Q. Optical Engineering (including, but not limited to: light and sound technology)
- 4R. Petroleum and Natural Gas Engineering and Technology
- 4S. Printing and Photographic Engineering and Technology
- 4T. Surveying (including Oceanography)
- Group (5)
- 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
- 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
- 5C. Study of Drugs and Allied Sciences
- 5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)
- 5E. Genetics
- 5F. Mathematics
- 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
- 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
- 5J. Astronomy and Space Technology
- 5K. Repair and Maintenance Technology
- 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
- 5M. Food Science and Technology
- 5N. Zoology (including Animal Behavior and Physiology)
- 5P. Fisheries (or other marine products)
- 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
- 5R. Hydrology (including, but not limited to Water Pollution)
- 5S. Ecology and Environmental Protection (including Conservation)
- 5T. Desalinization
- 5U. Population Studies

## Group (6)

6A. Sociology (except Economics and including Criminology)  
 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
 6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)  
 6H. Economics  
 6I. Literature  
 6J. Instructional Media and Technology  
 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
 6L. Estate Management  
 6M. Linguistics  
 6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)

## Group (7)

7A. Teaching and Religious Education  
 7B. Educational Testing, Evaluation and Measurement  
 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)  
 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)  
 7E. Vocational and Technical School Teaching  
 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
 7I. College and University Teaching of Business  
 7J. Agricultural School Teaching  
 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
 7L. Education of Exceptional Children  
 7M. Physical Education and Recreation (including, but not limited to Coaching)  
 7N. Teaching in Medical Schools (including, but not limited to lecturers)  
 7P. Career Guidance and Counseling

## Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including textbook writers, interpreters and translators)  
 8B. Communication Media (including Television and Film)  
 8C. Electrical Communication Technology

8D. Radio Operation  
 8E. Airplane Piloting (including, but not limited to Airline Piloting)  
 8F. Merchant Marine  
 8G. Architecture (including Marine Architecture)  
 8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
 8I. Construction-Project Management  
 8J. Drafting  
 8K. Skilled Operation of Construction Machines

## Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
 9B. International Business and Commerce  
 9C. Industrial Organization  
 9D. Labor and Industrial Relations  
 9E. Economic Development and Planning (including Rural Development)  
 9F. Economic Information Analysis (including, but not limited to Management Studies)  
 9G. Accounting  
 9H. Cybernetic Technology  
 9I. Statistics  
 9J. Insurance (including Actuaries)  
 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
 9L. Financial Planning  
 9M. Operations Research  
 9N. Banking  
 9O. Farm Management and Administration  
 9P. Hotel and Motel Management

## Swaziland

## Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
 1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
 1C. Public Social Services  
 1D. Sanitation  
 1E. Drug Abuse and Narcotics Control  
 1F. International Health  
 1G. Tourism and Travel  
 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)  
 1J. Primary School Administration  
 1K. Secondary School Administration  
 1L. College, University and Higher Education Administration

1M. Technical or Vocational School Administration  
 1N. Hospital Administration

## Group (2)

All fields listed in part I.

## Group (3)

All fields listed in part I.

## Group (4)

4A. Aerospace Engineering  
 4B. Cartography  
 4C. Chemical Engineering  
 4D. Civil Engineering (including Airport Engineering)  
 4E. Communication Engineering  
 4F. Computer Engineering and Technologies  
 4G. Electrical Engineering  
 4H. Electronic Engineering (including Radio Engineering)  
 4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)  
 4J. Genetic and Biomedical Engineering  
 4K. Industrial Engineering  
 4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)  
 4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)  
 4O. Mining and Lumbering Engineering and Technology  
 4P. Navigation and Transportation Engineering  
 4Q. Optical Engineering (including, but not limited to: light and sound technology)  
 4R. Petroleum and Natural Gas Engineering and Technology  
 4S. Printing and Photographic Engineering and Technology  
 4T. Surveying (including Oceanography)

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
 5C. Study of Drugs and Allied Sciences  
 5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)  
 5E. Genetics  
 5F. Mathematics  
 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

- 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
- 5J. Astronomy and Space Technology
- 5K. Repair and Maintenance Technology
- 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
- 5M. Food Science and Technology
- 5N. Zoology (including Animal Behavior and Physiology)
- 5O. Forestry
- 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
- 5R. Hydrology (including, but not limited to Water Pollution)
- 5S. Ecology and Environmental Protection (including Conservation)
- 5U. Population Studies
- Group (6)
- 6A. Sociology (except Economics and including Criminology)
- 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
- 6C. History (including Art History)
- 6D. Philosophy (including Humanities)
- 6E. Anthropology and Archaeology
- 6F. Demography
- 6G. Government and Politics (including, but not limited to International Relations)
- 6H. Economics
- 6I. Literature
- 6J. Instructional Media and Technology
- 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
- 6L. Estate Management
- 6M. Linguistics
- 6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)
- Group (7)
- 7A. Teaching and Religious Education
- 7B. Educational Testing, Evaluation and Measurement
- 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
- 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
- 7E. Vocational and Technical School Teaching
- 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
- 7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
- 7H. College and University Teaching of Education
- 7I. College and University Teaching of Business
- 7J. Agricultural School Teaching
- 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
- 7L. Education of Exceptional Children
- 7M. Physical Education and Recreation including, but not limited to Coaching)
- 7P. Career Guidance and Counseling
- Group (8)
- 8A. Journalism (including, but not limited to editors and reporters, and including textbook writers, interpreters and translators)
- 8B. Communication Media (including Television and Film)
- 8C. Electrical Communication Technology
- 8D. Radio Operation
- 8F. Merchant Marine
- 8G. Architecture (including Marine Architecture)
- 8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
- 8I. Construction-Project Management
- 8J. Drafting
- 8K. Skilled Operation of Construction Machines
- Group (9)
- 9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)
- 9B. International Business and Commerce
- 9C. Industrial Organization
- 9D. Labor and Industrial Relations
- 9E. Economic Development and Planning (including Rural Development)
- 9F. Economic Information Analysis (including, but not limited to Management Studies)
- 9G. Accounting
- 9H. Cybernetic Technology
- 9I. Statistics
- 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
- 9L. Financial Planning
- 9M. Operations Research
- 9N. Banking
- 9O. Farm Management and Administration
- 9P. Hotel and Motel Management
- Group (10)
- 10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Tanzania
- Group (1)
- 1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
- 1B. Public Social Administration (including, but not limited To: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
- 1C. Public Social Services
- 1D. Sanitation
- 1E. Drug Abuse and Narcotics Control
- 1F. International Health
- 1G. Tourism and Travel
- 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
- 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
- 1J. Primary School Administration
- 1K. Secondary School Administration
- 1L. College, University and Higher Education Administration
- 1M. Technical or Vocational School Administration
- 1N. Hospital Administration
- Group (2)
- All fields listed in part I.
- Group (3)
- All fields listed in part I.
- Group (4)
- All fields listed in part I.
- Group (5)
- 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)
- 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)
- 5C. Study of Drugs and Allied Sciences
- 5E. Genetics
- 5F. Mathematics
- 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)
- 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)
- 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)
- 5J. Astronomy and Space Technology
- 5K. Repair and Maintenance Technology
- 5L. Agriculture and Agronomy (including, but not limited to:

- veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)
- 5M. Food Science and Technology
- 5N. Zoology (including Animal Behavior and Physiology)
- 5O. Forestry
- 5P. Fisheries (or other marine products)
- 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)
- 5R. Hydrology (including, but not limited to Water Pollution)
- 5S. Ecology and Environmental Protection (including Conservation)
- 5U. Population Studies
- Group (6)
- 6A. Sociology (except Economics and including Criminology)
- 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)
- 6C. History (including Art History)
- 6D. Philosophy (including Humanities)
- 6E. Anthropology and Archaeology
- 6F. Demography
- 6G. Government and Politics (including, but not limited to International Relations)
- 6H. Economics
- 6I. Literature
- 6J. Instructional Media and Technology
- 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences and Photography)
- 6L. Estate Management
- 6M. Linguistics
- Group (7)
- 7A. Teaching and Religious Education
- 7B. Educational Testing, Evaluation and Measurement
- 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
- 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)
- 7E. Vocational and Technical School Teaching
- 7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)
- 7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)
- 7H. College and University Teaching of Education
- 7I. College and University Teaching of Business
- 7J. Agricultural School Teaching
- 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)
- 7L. Education of Exceptional Children
- 7M. Physical Education and Recreation (including, but not limited to Coaching)
- 7N. Teaching in Medical Schools (including, but not limited to lecturers)
- 7O. Teaching in Law Schools (including, but not limited to lecturers)
- 7P. Career Guidance and Counseling
- Group (8)
- 8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)
- 8B. Communication Media (including Television and Film)
- 8C. Electrical Communication Technology
- 8D. Radio Operation
- 8F. Merchant Marine
- 8G. Architecture (including Marine Architecture)
- 8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)
- 8I. Construction-Project Management
- 8J. Drafting
- 8K. Skilled Operation of Construction Machines
- Group (9)
- 9A. Industrial and Business Administration and Management (including, but not limited to programmers and Project Evaluation, Business, Total Quality Management)
- 9B. International Business and Commerce
- 9C. Industrial Organization
- 9D. Labor and Industrial Relations
- 9E. Economic Development and Planning (including Rural Development)
- 9F. Economic Information Analysis (including, but not limited to Management Studies)
- 9G. Accounting
- 9H. Cybernetic Technology
- 9I. Statistics
- 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)
- 9L. Financial Planning
- 9M. Operations Research
- 9N. Banking
- 9O. Farm Management and Administration
- 9P. Hotel and Motel Management
- Group (10)
- 10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Thailand
- Group (1)
- All fields listed in part I.
- Group (2)
- All fields listed in part I.
- Group (3)
- All fields listed in part I.
- Group (4)
- All fields listed in part I.
- Group (5)
- All fields listed in part I.
- Group (6)
- All fields listed in part I.
- Group (7)
- All fields listed in part I.
- Group (8)
- All fields listed in part I.
- Group (9)
- All fields listed in part I.
- Group (10)
- All fields listed in part I.
- Togo
- Group (1)
- 1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)
- 1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)
- 1C. Public Social Services
- 1D. Sanitation
- 1E. Drug Abuse and Narcotics Control
- 1F. International Health
- 1G. Tourism and Travel
- 1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)
- 1I. Parks and Recreation Management (including, but not limited to Wildlife Management)
- 1J. Primary School Administration
- 1K. Secondary School Administration
- 1L. College, University and Higher Education Administration
- 1M. Technical or Vocational School Administration
- 1N. Hospital Administration
- Group (2)
- All fields listed in part I.
- Group (3)
- All fields listed in part I.
- Group (4)
- All fields listed in part I.

## Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)

5E. Genetics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5K. Repair and Maintenance Technology

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5O. Forestry

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5T. Desalinization

5U. Population Studies

## Group (6)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics (including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

## Group (7)

7A. Teaching and Religious Education

7B. Educational Testing, Evaluation and Measurement

7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)

7E. Vocational and Technical School Teaching

7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)

7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)

7H. College and University Teaching of Education

7I. College and University Teaching of Business

7J. Agricultural School Teaching

7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children

7M. Physical Education and Recreation (including, but not limited to Coaching)

7N. Teaching in Medical Schools (including, but not limited to lecturers)

7P. Career Guidance and Counseling

## Group (8)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8E. Airplane Piloting (including, but not limited to Airline Piloting)

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

## Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and Planning (including Rural Development)

9F. Economic Information Analysis (including, but not limited to Management Studies)

9G. Accounting

9H. Cybernetic Technology

9I. Statistics

9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and Administration

9P. Hotel and Motel Management

## Tonga

## Group (1)

All fields listed in part I.

## Group (2)

All fields listed in part I.

## Group (3)

All fields listed in part I.

## Group (4)

All fields listed in part I.

## Group (5)

All fields listed in part I.

## Group (6)

All fields listed in part I.

## Group (7)

All fields listed in part I.

## Group (8)

All fields listed in part I.

## Group (9)

All fields listed in part I.

## Group (10)

All fields listed in part I.

## Trinidad and Tobago

## Group (1)

1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1G. Tourism and Travel

1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)

1I. Parks and Recreation Management (including, but not limited to Wildlife Management)

1M. Technical or Vocational School Administration

1N. Hospital Administration

## Group (2)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology,

Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceutics, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

2E. Nuclear Medicine

2F. Geriatrics

2G. Nursing (including, but not limited to Registered Nurses, Practical Nurses, Physician's Receptionists and Medical Records Clerks)

2H. Medical Instruments and Technology

2I. Dentistry

2M. Medical Cybernetics

2O. Medical Statistics and

Documentation

2P. Cancer Research

2Q. Medical Photography

2R. Environmental Health

Group (3)

All fields listed in part I.

Group (4)

4B. Cartography

4C. Chemical Engineering

4D. Civil Engineering (including Airport Engineering)

4E. Communication Engineering

4F. Computer Engineering and Technologies

4H. Electronic Engineering (including Radio Engineering)

4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical Engineering

4K. Industrial Engineering

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)

4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)

4O. Mining and Lumbering Engineering and Technology

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic Engineering and Technology

4T. Surveying (including Oceanography)

4U. Agricultural Engineering

4W. Natural Resource Management Engineering (including, but not limited to Water Resource Management)

4X. Environmental Engineering

Group (5)

5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)

5B. Life Sciences (including, but not limited to: Pharmacy and Biology)

5C. Study of Drugs and Allied Sciences

5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)

5E. Genetics

5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)

5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5O. Forestry

5P. Fisheries (or other marine products)

5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5U. Population Studies

5V. Botany

Group (6)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics (including, but not limited to International Relations)

6J. Instructional Media and Technology

6L. Estate Management

6M. Linguistics

Group (7)

All fields listed in part I.

Group (8)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8K. Skilled Operation of Construction Machines

Group (9)

All fields listed in part I.

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Tunisia

Group (1)

All fields listed in part I.

Group (2)

All fields listed in part I.

Group (3)

All fields listed in part I.

Group (4)

All fields listed in part I.

Group (5)

All fields listed in part I.

Group (6)

6A. Sociology (except Economics and including Criminology)

6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)

6C. History (including Art History)

6D. Philosophy (including Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics

(including, but not limited to International Relations)

6H. Economics

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

Group (7)

All fields listed in part I.

Group (8)

All fields listed in part I.

Group (9)

All fields listed in part I.

- Turkey
- Group (1)  
All fields listed in part I.
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
5C. Study of Drugs and Allied Sciences  
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)  
5E. Genetics  
5F. Mathematics  
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
5J. Astronomy and Space Technology  
5K. Repair and Maintenance Technology  
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
5M. Food Science and Technology  
5N. Zoology (including Animal Behavior and Physiology)  
5P. Fisheries (or other marine products)  
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
5R. Hydrology (including, but not limited to Water Pollution)  
5S. Ecology and Environmental Protection (including Conservation)  
5T. Desalination  
5U. Population Studies
- Group (6)  
6A. Sociology (except Economics and including Criminology)  
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
6C. History (including Art History)  
6D. Philosophy (including
- 6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics
- Group (7)  
7A. Teaching and Religious Education  
7B. Educational Testing, Evaluation and Measurement  
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)  
7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)  
7E. Vocational and Technical School Teaching  
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)  
7H. College and University Teaching of Education  
7I. College and University Teaching of Business  
7J. Agricultural School Teaching  
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
7L. Education of Exceptional Children  
7M. Physical Education and Recreation (including, but not limited to Coaching)  
7N. Teaching in Medical Schools (including, but not limited to lecturers)  
7O. Teaching in Law Schools (including, but not limited to lecturers)  
7P. Career Guidance and Counseling
- Group (8)  
8B. Communication Media (including Television and Film)  
8F. Merchant Marine  
8I. Construction-Project Management  
8K. Skilled Operation of Construction Machines
- Group (9)  
9A. Industrial and Business Administration and Management (including, but not limited to programmers and Project Evaluation, Business, Total Quality Management
- 9B. International Business and Commerce  
9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)  
9F. Economic Information Analysis (including, but not limited to Management Studies)  
9G. Accounting  
9H. Cybernetic Technology  
9I. Statistics  
9J. Insurance (including Actuaries)  
9L. Financial Planning  
9M. Operations Research  
9O. Farm Management and Administration  
9P. Hotel and Motel Management
- Uganda
- Group (1)  
All fields listed in part I.
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
All fields listed in part I.
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
All fields listed in part I.
- Group (10)  
All fields listed in part I.
- United Arab Emirates
- Group (1)  
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health  
1G. Tourism and Travel  
1H. Law Enforcement and Corrections (including, but not limited to the Administration of Justice)  
1I. Parks and Recreation Management (including, but not limited to Wildlife Management)



- 1K. Secondary School Administration  
 1L. College, University and Higher Education Administration  
 1M. Technical or Vocational School Administration  
 1N. Hospital Administration
- Group (2)  
 All fields listed in part I.
- Group (3)  
 All fields listed in part I.
- Group (4)  
 4A. Aerospace Engineering  
 4B. Cartography  
 4C. Chemical Engineering  
 4D. Civil Engineering (including Airport Engineering)  
 4E. Communication Engineering  
 4F. Computer Engineering and Technologies  
 4G. Electrical Engineering  
 4H. Electronic Engineering (including Radio Engineering)  
 4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)  
 4J. Genetic and Biomedical Engineering  
 4K. Industrial Engineering  
 4L. Marine and Aeronautical Engineering and Technology (including, but not limited to: Marine and Flight Engineers)  
 4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)  
 4N. Mechanical Engineering (including, but not limited to: systems, safety, and production engineers, and including Automatic Data Processing)  
 4P. Navigation and Transportation Engineering  
 4Q. Optical Engineering (including, but not limited to: light and sound technology)  
 4R. Petroleum and Natural Gas Engineering and Technology  
 4S. Printing and Photographic Engineering and Technology  
 4T. Surveying (including Oceanography)
- Group (5)  
 5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
 5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
 5C. Study of Drugs and Allied Sciences  
 5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)  
 5E. Genetics
- 5F. Mathematics  
 5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
 5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
 5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
 5J. Astronomy and Space Technology  
 5K. Repair and Maintenance Technology  
 5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
 5M. Food Science and Technology  
 5N. Zoology (including Animal Behavior and Physiology)  
 5P. Fisheries (or other marine products)  
 5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
 5R. Hydrology (including, but not limited to Water Pollution)  
 5S. Ecology and Environmental Protection (including Conservation)  
 5T. Desalinization  
 5U. Population Studies
- Group (6)  
 6A. Sociology (except Economics and including Criminology)  
 6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
 6C. History (including Art History)  
 6D. Philosophy (including Humanities)  
 6E. Anthropology and Archaeology  
 6F. Demography  
 6G. Government and Politics (including, but not limited to International Relations)  
 6H. Economics  
 6I. Literature  
 6J. Instructional Media and Technology  
 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
 6L. Estate Management  
 6M. Linguistics  
 6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)
- Group (7)  
 7A. Teaching and Religious Education  
 7B. Educational Testing, Evaluation and Measurement  
 7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)
- 7D. Secondary School Teaching (including, but not limited to Remedial Teaching and Teaching of English as a Foreign Language)  
 7E. Vocational and Technical School Teaching  
 7I. College and University Teaching of Business  
 7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
 7L. Education of Exceptional Children  
 7M. Physical Education and Recreation (including, but not limited to Coaching)  
 7P. Career Guidance and Counseling
- Group (8)  
 8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)  
 8B. Communication Media (including Television and Film)  
 8C. Electrical Communication Technology  
 8E. Airplane Piloting (including, but not limited to Airline Piloting)  
 8F. Merchant Marine  
 8G. Architecture (including Marine Architecture)  
 8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
 8I. Construction-Project Management  
 8J. Drafting  
 8K. Skilled Operation of Construction Machines
- Group (9)  
 9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
 9B. International Business and Commerce  
 9C. Industrial Organization  
 9D. Labor and Industrial Relations  
 9E. Economic Development and Planning (including Rural Development)  
 9F. Economic Information Analysis (including, but not limited to Management Studies)  
 9G. Accounting  
 9H. Cybernetic Technology  
 9I. Statistics  
 9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
 9L. Financial Planning  
 9M. Operations Research  
 9N. Banking  
 9O. Farm Management and Administration  
 9P. Hotel and Motel Management

## Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

Upper Volta (see Burkina Faso)

Uruguay

## Group (1)

All fields listed in part I.

## Group (2)

2C. Veterinary Medicine  
2D. Emergency Medicine  
2E. Nuclear Medicine  
2F. Geriatrics  
2M. Medical Cybernetics  
2O. Medical Statistics and

Documentation

2P. Cancer Research  
2Q. Medical Photography  
2R. Environmental Health

## Group (3)

All fields listed in part I.

## Group (4)

4A. Aerospace Engineering  
4B. Cartography  
4C. Chemical Engineering  
4E. Communication Engineering  
4F. Computer Engineering and

Technologies

4I. Energy Engineering and Technology (but not including Petroleum and Natural Gas Engineering and Technology)

4J. Genetic and Biomedical Engineering

4K. Industrial Engineering  
4L. Marine and Aeronautical

Engineering and Technology (including, but not limited to: Marine and Flight Engineers)

4M. Materials Engineering and Sciences (including, but not limited to: textiles, plastics, wood, paper and metal, but not including Metal Fabrication)

4P. Navigation and Transportation Engineering

4Q. Optical Engineering (including, but not limited to: light and sound technology)

4R. Petroleum and Natural Gas Engineering and Technology

4S. Printing and Photographic Engineering and Technology

## Group (5)

5C. Study of Drugs and Allied Sciences

5E. Genetics

5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)

5J. Astronomy and Space Technology

5L. Agriculture and Agronomy (including, but not limited to:

veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)

5M. Food Science and Technology

5N. Zoology (including Animal Behavior and Physiology)

5P. Fisheries (or other marine products)

5R. Hydrology (including, but not limited to Water Pollution)

5S. Ecology and Environmental Protection (including Conservation)

5T. Desalinization

5U. Population Studies

## Group (6)

6C. History (including Art History)

6D. Philosophy (including

Humanities)

6E. Anthropology and Archaeology

6F. Demography

6G. Government and Politics

(including, but not limited to International Relations)

6I. Literature

6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

## Group (7)

7A. Teaching and Religious Education  
7B. Educational Testing, Evaluation and Measurement

7I. College and University Teaching of Business

7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)

7L. Education of Exceptional Children

7M. Physical Education and Recreation (including, but not limited to Coaching)

7P. Career Guidance and Counseling

## Group (8)

8A. Journalism (including, but not limited to editors and reporters, and including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication

Technology

8D. Radio Operation

8E. Airplane Piloting (including, but not limited to Airline Piloting)

8F. Merchant Marine

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8K. Skilled Operation of Construction Machines

## Group (9)

9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)

9B. International Business and Commerce

9C. Industrial Organization

9D. Labor and Industrial Relations

9E. Economic Development and

Planning (including Rural Development)

9F. Economic Information Analysis

(including, but not limited to Management Studies)

9G. Accounting

9H. Cybernetic Technology

9K. Administration of Financial

Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)

9L. Financial Planning

9M. Operations Research

9N. Banking

9O. Farm Management and

Administration

9P. Hotel and Motel Management

Venezuela

## Group (1)

1A. Public Administration (including, but not limited to Public Health and Urban Studies/Planning and Urban Transportation)

1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)

1C. Public Social Services

1D. Sanitation

1E. Drug Abuse and Narcotics Control

1F. International Health

## Group (2)

2A. General Practice of Medicine (including Osteopaths who also practice medicine)

2B. Recognized Medical Specializations (including, but not limited to: Anesthesiology, Audiology, Cardiography, Cardiology, Dermatology, Embryology, Epidemiology, Forensic Medicine, Gastroenterology, Hematology, Immunology, Internal Medicine, Neurological Surgery, Obstetrics and Gynecology, Oncology, Ophthalmology, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Pharmacology and Pharmaceuticals, Physical Medicine and Rehabilitation, Physiology, Plastic Surgery, Preventive Medicine, Proctology, Psychiatry and Neurology, Radiology, Speech Pathology, Sports Medicine, Surgery, Thoracic Surgery, Toxicology, Urology and Virology)

2C. Veterinary Medicine

2D. Emergency Medicine

- 2E. Nuclear Medicine  
2F. Geriatrics  
2G. Nursing (including, but not limited to Registered Nurses, Practical Nurses, Physician's Receptionists and Medical Records Clerks)  
2H. Medical Instruments and Technology  
2I. Dentistry  
2J. Dental Technology  
2M. Medical Cybernetics  
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)  
2O. Medical Statistics and Documentation  
2P. Cancer Research  
2Q. Medical Photography  
2R. Environmental Health
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
5C. Study of Drugs and Allied Sciences  
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)  
5E. Genetics  
5F. Mathematics  
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
5J. Astronomy and Space Technology  
5K. Repair and Maintenance Technology  
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
5M. Food Science and Technology  
5N. Zoology (including Animal Behavior and Physiology)  
5P. Fisheries (or other marine products)  
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
5R. Hydrology (including, but not limited to Water Pollution)
- 5S. Ecology and Environmental Protection (including Conservation)  
5U. Population Studies
- Group (6)  
6A. Sociology (except Economics and including Criminology)  
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics
- Group (7)  
7A. Teaching and Religious Education  
7B. Educational Testing, Evaluation and Measurement  
7C. Primary School Teaching (including, but not limited to Nursery Schools and Kindergartens)  
7D. Secondary School Teaching (including, but Not limited to Remedial Teaching and Teaching of English as a Foreign Language)  
7E. Vocational and Technical School Teaching  
7F. College and University Teaching in Natural Sciences, Mathematics, Engineering and Technology (except Agriculture)  
7G. College and University Teaching of Social Sciences, Liberal Arts and Literature (including Foreign Language Education)  
7H. College and University Teaching of Education  
7I. College and University Teaching of Business  
7J. Agricultural School Teaching  
7K. Education of the Physically Handicapped (including Education of the Mentally Retarded and Emotionally Disturbed)  
7L. Education of Exceptional Children  
7M. Physical Education and Recreation (including, but not limited to Coaching)  
7N. Teaching in Medical Schools (including, but not limited to lecturers)  
7P. Career Guidance and Counseling
- Group (8)  
8B. Communication Media (including Television and Film)
- 8C. Electrical Communication Technology  
8F. Merchant Marine  
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
8I. Construction-Project Management  
8J. Drafting  
8K. Skilled Operation of Construction Machines
- Group (9)  
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
9B. International Business and Commerce  
9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)  
9F. Economic Information Analysis (including, but not limited to Management Studies)  
9G. Accounting  
9H. Cybernetic Technology  
9I. Statistics  
9L. Financial Planning  
9M. Operations Research  
9O. Farm Management and Administration  
9P. Hotel and Motel Management
- Group (10)  
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Western Samoa
- Group (1)  
All fields listed in part I.
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
All fields listed in part I.
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
All fields listed in part I.
- Group (10)  
All fields listed in part I.

- Yemen
- Group (1)  
All fields listed in part I.
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
All fields listed in part I.
- Group (6)  
All fields listed in part I.
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
All fields listed in part I.
- Group (10)  
All fields listed in part I.
- Zaire
- Group (1)  
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health  
1G. Tourism and Travel
- Group (2)  
2A. General Practice of Medicine (including Osteopaths who also practice medicine)  
2C. Veterinary Medicine  
2D. Emergency Medicine  
2E. Nuclear Medicine  
2F. Geriatrics  
2G. Nursing (including, but not limited to Registered Nurses, Practical Nurses, Physician's Receptionists and Medical Records Clerks)  
2H. Medical Instruments and Technology  
2I. Dentistry  
2J. Dental Technology  
2K. Optometry  
2L. Chiropractic and Osteopathy (not including osteopathic physicians who also practice medicine)  
2M. Medical Cybernetics  
2N. All Therapies, Prosthetics and Healing (except Medicine, Osteopathy or Osteopathic Medicine, Nursing, Dentistry, Chiropractic and Optometry)  
2O. Medical Statistics and Documentation
- 2P. Cancer Research  
2Q. Medical Photography  
2R. Environmental Health
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
5C. Study of Drugs and Allied Sciences  
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)  
5E. Genetics  
5F. Mathematics  
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
5J. Astronomy and Space Technology  
5K. Repair and Maintenance Technology  
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
5M. Food Science and Technology  
5N. Zoology (including Animal Behavior and Physiology)  
5O. Forestry  
5P. Fisheries (or other marine products)  
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
5R. Hydrology (including, but not limited to Water Pollution)  
5S. Ecology and Environmental Protection (including Conservation)  
5U. Population Studies
- Group (6)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology
- 6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)  
6L. Estate Management  
6M. Linguistics  
6N. Law (including Judicature and all branches and specialties in the practice of Law, except in Law Enforcement)
- Group (7)  
All fields listed in part I.
- Group (8)  
All fields listed in part I.
- Group (9)  
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Development, Business, Total Quality Management)  
9B. International Business and Commerce  
9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)  
9F. Economic Information Analysis (including, but not limited to Management Studies)  
9G. Accounting  
9H. Cybernetic Technology  
9I. Statistics  
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
9L. Financial Planning  
9M. Operations Research  
9N. Banking  
9O. Farm Management and Administration  
9P. Hotel and Motel Management
- Group (10)  
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Zambia
- Group (1)  
1A. Public Administration (including, but not limited to: City Planning, Urban Studies/Planning, Urban Transportation, and Public Health)  
1B. Public Social Administration (including, but not limited to: Welfare, Dietetics, Nutrition, Family Planning and Public Health)  
1C. Public Social Services  
1D. Sanitation  
1E. Drug Abuse and Narcotics Control  
1F. International Health
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.

- Group (4)  
All fields listed in part I.
- Group (5)  
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
5C. Study of Drugs and Allied Sciences  
5E. Genetics  
5F. Mathematics  
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
5J. Astronomy and Space Technology  
5K. Repair and Maintenance Technology  
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
5M. Food Science and Technology  
5N. Zoology (including Animal Behavior and Physiology)  
5O. Forestry  
5P. Fisheries (or other marine products)  
5Q. Geology (including all branches and specialties, e.g., Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
5R. Hydrology (including, but not limited to Water Pollution)  
5S. Ecology and Environmental Protection (including Conservation)  
5U. Population Studies
- Group (6)  
6A. Sociology (except Economics and including Criminology)  
6B. Psychology (including, but not limited to Psychometrics, Child Psychology, and Psychobiology)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology  
6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)
- 6L. Estate Management  
6M. Linguistics
- Group (7)  
All fields listed in part I.
- Group (8)  
8A. Journalism (including, but not limited to editors and reporters, and including textbook writers, interpreters and translators)  
8B. Communication Media (including Television and Film)  
8C. Electrical Communication Technology  
8D. Radio Operation  
8F. Merchant Marine  
8G. Architecture (including Marine Architecture)  
8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)  
8I. Construction-Project Management  
8J. Drafting  
8K. Skilled Operation of Construction Machines
- Group (9)  
9A. Industrial and Business Administration and Management (including, but not limited to: programmers and Project Evaluation, Business, Total Quality Management)  
9B. International Business and Commerce  
9C. Industrial Organization  
9D. Labor and Industrial Relations  
9E. Economic Development and Planning (including Rural Development)  
9F. Economic Information Analysis (including, but not limited to Management Studies)  
9G. Accounting  
9H. Cybernetic Technology  
9I. Statistics  
9K. Administration of Financial Institutions (including, but not limited to Savings and Loan Organizations and Credit Unions)  
9L. Financial Planning  
9M. Operations Research  
9N. Banking  
9O. Farm Management and Administration  
9P. Hotel and Motel Management
- Group (10)  
10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)
- Zimbabwe
- Group (1)  
All fields listed in part I.
- Group (2)  
All fields listed in part I.
- Group (3)  
All fields listed in part I.
- Group (4)  
All fields listed in part I.
- Group (5)  
5A. Chemistry (including all branches and specialties in Chemistry, except in Pharmacy and Chemical Engineering)  
5B. Life Sciences (including, but not limited to: Pharmacy and Biology)  
5C. Study of Drugs and Allied Sciences  
5D. Optics and Physics (including physical chemists, metallurgists and all branches and specialties in Physics)  
5E. Genetics  
5F. Mathematics  
5G. Laboratory Technology (including, but not limited to: physical and chemistry laboratory technicians)  
5H. Metal Fabrication (including, but not limited to skilled metal crafts workers)  
5I. Atmospheric-Hydrospheric Sciences (including, but not limited to: Marine Science, Meteorology and Oceanography)  
5J. Astronomy and Space Technology  
5K. Repair and Maintenance Technology  
5L. Agriculture and Agronomy (including, but not limited to: veterinarians, plant pathologists, poultry and dairy scientists, animal husbandry and animal nutrition)  
5M. Food Science and Technology  
5N. Zoology (including Animal Behavior and Physiology)  
5O. Forestry  
5P. Fisheries (or other marine products)  
5Q. Geology (including all branches and specialties, e.g. Oceanology, and all branches of Applied Geology including geophysicists and geochemists)  
5R. Hydrology (including, but not limited to Water Pollution)  
5S. Ecology and Environmental Protection (including Conservation)  
5U. Population Studies
- Group (6)  
6A. Sociology (except Economics and including Criminology)  
6B. Psychology (including, but not limited to Psychometrics, Child Psychology and Psychobiology)  
6C. History (including Art History)  
6D. Philosophy (including Humanities)  
6E. Anthropology and Archaeology  
6F. Demography  
6G. Government and Politics (including, but not limited to International Relations)  
6H. Economics  
6I. Literature  
6J. Instructional Media and Technology

6K. Fine Arts (including, but not limited to Music, Theater, Sculpture, Motion Picture Arts and Sciences, and Photography)

6L. Estate Management

6M. Linguistics

Group (7)

All fields listed in part I.

Group (8)

8A. Journalism (including, but not limited to editors and reporters, and

including text-book writers, interpreters and translators)

8B. Communication Media (including Television and Film)

8C. Electrical Communication Technology

8D. Radio Operation

8F. Merchant Marine

8G. Architecture (including Marine Architecture)

8H. Construction (including, but not limited to builders, but not including skilled and unskilled laborers)

8I. Construction-Project Management

8J. Drafting

8K. Skilled Operation of Construction Machines

Group (9)

All fields listed in part I.

Group (10)

10A. Library Science (including, but not limited to Electronic Data Storage and Retrieval)

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