	Employment Preferences											
		5th Unreserved						5th Set-Asides				
Foreign State	5th Employ- ment Creation (C5)	5th Target	5th Regional Target	5th Regional			5th Set-Aside (High	5th Set- Aside (Infra- structure)	5th Total	Employment Preference Total		
Africa												
Algeria	0	0	0	0	0	0	0	0	0	49		
Angola	0	0	5	0	0	0	0	0	5	8		
Benin	0	0	0	0	0	0	0	0	0	10		
Botswana	0	0	0	0	0	0	0	0	0	2		
Burkina Faso	0	0	0	0	0	0	0	0	0	15		
Burundi	0	0	0	0	0	0	0	0	0	13		
Cabo Verde	0	0	0	0	0	0	0	0	0	20		
Cameroon	0	0	0	0	0	0	0	0	0	54		
Central African Republic	0	0	0	0	0	0	0	0	0	3		
Chad	0	0	0	0	0	0	0	0	0	0		
Comoros	0	0	0	0	0	0	0	0	0	0		
Congo, Dem. Rep. of the	0	0	1	0	0	0	0	0	1	26		
Congo, Rep. of the	0	0	0	0	0	0	0	0	0	60		
Cote d'Ivoire	0	0	0	0	0	0	0	0	0	8		
Djibouti	0	0	0	0	0	0	0	0	0	1		
Egypt	0	0	12	0	0	0	0	0	12	265		
Equatorial Guinea	0	0	0	0	0	0	0	0	0	0		
Eritrea	0	0	0	0	0	0	0	0	0	37		
Eswatini	0	0	0	0	0	0	0	0	0	5		
Ethiopia	0	0	0	0	0	0	0	0	0	140		
Gabon	0	0	0	0	0	0	0	0	0	1		
Gambia, The	0	0	0	0	0	0	0	0	0	5		
Ghana	0	0	0	0	0	0	0	0	0	410		
Guinea	0	0	0	0	0	0	0	0	0	14		
Guinea-Bissau	0	0	0	0	0	0	0	0	0	1		
Kenya	0	0	0	0	0	0	0	0	0	1,255		
Lesotho	0	0	0	0	0	0	0	0	0	0		
Liberia	0	0	0	0	0	0	0	0	0	10		
Libya	0	0	0	0	0	0	0	0	0	3		
Madagascar	0	0	0	0	0	0	0	0	0	24		
Malawi	0	0	0	0	0	0	0	0	0	12		
Mali	0	0	0	0	0	0	0	0	0	7		
Mauritania	0	0	0	0	0	0	0	0	0	0		
Mauritius	0	0	0	0	0	0	0	0	0	2		
Morocco	0	0	1	0	0	0	0	0	1	35		
Western Sahara	0	0	0	0	0	0	0	0	0	0		
Mozambique	0	0	0	0	0	0	0	0	0	0		
Namibia	0	0	0	0	0	0	0	0	0	2		
Niger	0	0	0	0	0	0	0	0	0	4		
Nigeria	0	0	38	0	0	0	0	0	38	1,592		

	Employment Preferences										
	5th Unreserved5th Set-Asides										
Foreign State	5th Employ- ment Creation (C5)	5th Target Employ- ment (T5)	5th Regional Target	5th Regional	5th Non- Reserved Pool (Pub. L. 117- 103)		5th Set-Aside (High Unemploy- ment)	5th Set-	5th Total	Employment Preference Total	
Rwanda	0	0	0	0	0	0	0	0	0	34	
Sao Tome and Principe	0	0	0	0	0	0	0	0	0	0	
Senegal	0	0	0	0	0	0	0	0	0	22	
Seychelles	0	0	0	0	0	0	0	0	0	0	
Sierra Leone	0	0	0	0	0	0	0	0	0	29	
Somalia	0	0	0	0	0	0	0	0	0	1	
South Africa	0	0	46	0	0	0	0	0	46	496	
South Sudan	0	0	0	0	0	0	0	0	0	7	
Sudan	0	0	0	0	0	0	0	0	0	10	
Tanzania	0	0	0	0	0	0	0	0	0	29	
Togo	0	0	0	0	0	0	0	0	0	20	
Tunisia	0	0	2	0	0	0	0	0	2	22	
Uganda	0	0	0	0	0	0	0	0	0	77	
Zambia	0	0	0	0	0	0	0	0	0	45	
Zimbabwe	0	0	4	0	0	0	0	0	4	672	
Region Total For Africa	0	0	109	0	0	0	0	0	109	5,557	
Asia											
Afghanistan	0	0	0	0	0	0	0	0	0	17	
Bahrain	0	0	0	0	0	0	0	0	0	8	
Bangladesh	0	0	3	0	0	0	0	0	3	220	
Bhutan	0	0	0	0	0	0	0	0	0	9	
Brunei	0	0	0	0	0	0	0	0	0	6	
Burma	0	0	0	0	0	0	0	0	0	76	
Cambodia	2	0	6	0	0	0	0	0	8	187	
China - mainland born	27	76	3,956	1	0	0	0	0	4,060	8,938	
Hong Kong S.A.R.	1	3	92	0	0	0	0	0	96	224	
India	5	67	569	0	0	0	0	0	641	3,294	
Indonesia	0	0	1	0	0	0	0	0	1	18	
Iran	0	5	80	0	0	0	0	0	85	529	
Iraq	0	0	8	0	0	0	0	0	8	21	
Israel	0	0	0	0	0	0	0	0	0	115	
Japan	0	5	9	0	0	0	0	0	14	265	
Jordan	0	0	0	0	0	0	0	0	0	244	
Korea, North	0	0	0	0	0	0	0	0	0	0	
Korea, South	0	0	341	0	0	0	0	0	341	2,948	
Kuwait	0	0	8	0	0	0	0	0	8	67	
Laos	0	0	0	0	0	0	0	0	0	12	
Lebanon	0	0	5	0	0	0	0	0	5	193	
Malaysia Maldives	0	0	11 0	0	0	0	0	0	11 0	54 0	

	Employment Preferences										
	5th Unreserved						5th Set-Asides				
Foreign State	5th Employ- ment Creation (C5)	5th Target	5th Regional Target	5th Regional	5th Non-		5th Set-Aside (High	5th Set- Aside (Infra- structure)	5th Total	Employment Preference Total	
Mongolia	0	0	0	0	0	0	0	0	0	40	
Nepal	0	0	0	0	0	0	0	0	0	496	
Oman	0	0	0	0	0	0	0	0	0	17	
Pakistan	0	0	19	0	0	0	0	0	19	533	
Philippines	0	0	5	0	0	0	0	0	5	16,570	
Qatar	0	0	0	0	0	0	0	0	0	98	
Saudi Arabia	0	2	0	0	0	0	0	0	2	313	
Singapore	0	0	19	0	0	0	0	0	19	84	
Sri Lanka	0	0	4	0	0	0	0	0	4	131	
Syria	0	0	0	0	0	0	0	0	0	73	
Taiwan	0	4	207	0	0	0	0	0	211	448	
Thailand	0	0	5	0	0	0	0	0	5	227	
Timor-Leste	0	0	0	0	0	0	0	0	0	0	
United Arab Emirates	0	0	5	0	0	0	0	0	5	751	
Vietnam	0	11	761	0	0	0	0	0	772	1,454	
Yemen	0	0	0	0	0	0	0	0	0	305	
Region Total For Asia	35	173	6,114	1	0	0	0	0	6,323	38,985	
Europe											
Albania	0	0	0	0	0	0	0	0	0	169	
Andorra	0	0	0	0	0	0	0	0	0	0	
Armenia	0	0	0	0	0	0	0	0	0	116	
Austria	0	0	1	0	0	0	0	0	1	11	
Azerbaijan	0	0	0	0	0	0	0	0	0	62	
Belarus	0	0	0	0	0	0	0	0	0	51	
Belgium	0	0	0	0	0	0	0	0	0	19	
Bosnia and Herzegovina	0	0	0	0	0	0	0	0	0	17	
Bulgaria	0	0	0	0	0	0	0	0	0	33	
Croatia	0	0	0	0	0	0	0	0	0	10	
Cyprus	0	0	0	0	0	0	0	0	0	5	
Czech Republic	0	0	3	0	0	0	0	0	3	28	
Denmark	0	0	0	0	0	0	0	0	0	19	
Faroe Islands	0	0	0	0	0	0	0	0	0	0	
Greenland	0	0	0	0	0	0	0	0	0	0	
Estonia	0	0	0	0	0	0	0	0	0	4	
Finland	0	0	0	0	0	0	0	0	0	7	
France	0	0	8	0	0	0	0	0	8	174	
French Polynesia	0	0	0	0	0	0	0	0	0	0	
French Southern and Antarctic											
Lands	0	0	0	0	0	0	0	0		0	
New Caledonia	0	0	0	0	0	0	0	0	0	0	

	Employment Preferences										
	5th Unreserved5th Set-Asides										
	5th Employ- ment Creation	5th Target Employ-	5th Regional Target	5th Regional	5th Non- Reserved Pool (Pub. L. 117-		5th Set-Aside (High Unemploy-	5th Set-	5th	Employment Preference	
Foreign State	(C5)	ment (T5)	Areas (I5)	(R5)	103)	(Rural)	ment)	structure)	Total	Total	
Saint Barthelemy	0	0	0	0	0	0	0	0	0	0	
Saint Martin	0	0	0	0	0	0	0	0	0	0	
St. Pierre and Miquelon	0	0	0	0	0	0	0	0	0	0	
Wallis and Futuna	0	0	0	0	0	0	0	0	0	0	
Georgia	0	0	0	0	0	0	0	0	0	117	
Germany	0	0	4	0	0	0	0	0	4	113	
Great Britain and Northern Ireland	0	2	33	0	0	0	0	0	35	550	
Anguilla	0	0	0	0	0	0	0	0	0	0	
Bermuda	0	0	4	0	0	0	0	0	4	12	
British Indian Ocean Territory	0	0	0	0	0	0	0	0	0	0	
British Virgin Islands	0	0	0	0	0	0	0	0	0	0	
Cayman Islands	0	0	0	0	0	0	0	0	0	0	
Falkland Islands	0	0	0	0	0	0	0	0	0	0	
Gibraltar	0	0	0	0	0	0	0	0	0	0	
Montserrat	0	0	0	0	0	0	0	0	0	0	
Pitcairn	0	0	0	0	0	0	0	0	0	0	
St. Helena	0	0	0	0	0	0	0	0	0	0	
South Georgia and the	0	0	0	0	0	0	0	0	0	0	
South Sandwich Islands											
Turks and Caicos Islands	0	0	0	0	0	0	0	0	0	1	
Greece	0	0	0	0	0	0	0	0	0	19	
Hungary	0	0	0	0	0	0	0	0	0	33	
Iceland	0	0	0	0	0	0	0	0	0	5	
Ireland	0	0	0	0	0	0	0	0	0	58	
Italy	0	0	4	0	0	0	0	0	4	207	
Kazakhstan	0	0	10	0	0	0	0	0	10	37	
Kosovo	0	0	0	0	0	0	0	0	0	21	
Kyrgyzstan	0	0	0	0	0	0	0	0	0	17	
Latvia	0	0	4	0	0	0	0	0	4	12	
Liechtenstein	0	0	0	0	0	0	0	0	0	0	
Lithuania	0	0	0	0	0	0	0	0	0	18	
Luxembourg	0	0	0	0	0	0	0	0	0	0	
Malta	0	0	0	0	0	0	0	0	0	0	
Moldova	0	0	0	0	0	0	0	0	0	8	
Monaco	0	0	0	0	0	0	0	0	0	0	
Montenegro	0	0	0	0	0	0	0	0	0	1	
Netherlands	0	0	0	0	0	0	0	0	0	31	
Aruba	0	0	0	0	0	0	0	0	0	1	
Curacao	0	0	0	0	0	0	0	0	0	0	
Sint Maarten	0	0	0	0	0	0	0	0	0	3	
North Macedonia	0	0	0	0	0	0	0	0	0	46	
	0	0	2	0	0	0	0	0	2	18	
Norway	0		0	0		0	0	0	0		
Svalbard	0	0	U	U	0	U	U	U	U	0	

				E	mploymen	t Prefer	ences			
		5th	Unreserv	ed			5th Set-Asid	es		
Foreign State	5th Employ- ment Creation (C5)	5th Target Employ- ment (T5)	5th Regional Target Areas (I5)	5th Regional Pilot Program (R5)			5th Set-Aside (High Unemploy- ment)	5th Set- Aside (Infra- structure)	5th Total	Employment Preference Total
Poland	0	0	5	0	0	0	0	0	5	284
Portugal	0	0	0	0	0	0	0	0	0	22
Macau	0	0	5	0	0	0	0	0	5	6
Romania	0	0	4	0	0	0	0	0	4	44
Russia	4	1	46	0	0	0	0	0	51	401
San Marino	0	0	0	0	0	0	0	0	0	0
Serbia	0	0	0	0	0	0	0	0	0	44
Slovakia	0	0	0	0	0	0	0	0	0	3
Slovenia	0	0	1	0	0	0	0	0	1	2
Spain	0	0	4	0	0	0	0	0	4	132
Sweden	0	0	6	0	0	0	0	0	6	44
Switzerland	0	0	0	0	0	0	0	0	0	13
Tajikistan	0	0	0	0	0	0	0	0	0	72
Turkey	0	0	24	0	0	0	0	0	24	193
Turkmenistan	0	0	1	0	0	0	0	0	1	33
Ukraine	0	0	2	0	0	0	0	0	2	150
Uzbekistan	0	0	0	0	0	0	0	0	0	29
Vatican City	0	0	0	0	0	0	0	0	0	0
Region Total For Europe	4	3	171	0	0	0	0	0	178	3,525
North America										
Antigua and Barbuda	0	0	0	0	0	0	0	0	0	7
Bahamas, The	0	0	0	0	0	0	0	0	0	51
Barbados	0	0	0	0	0	0	0	0	0	6
Belize	0	0	0	0	0	0	0	0	0	12
Canada	0	3	5	0	0	0	0	0	8	342
Costa Rica	0	0	0	0	0	0	0	0	0	28
Cuba	0	0	0	0	0	0	0	0	0	18
Dominica	0	0	0	0	0	0	0	0	0	8
Dominican Republic	0	0	0	0	0	0	0	0	0	53
El Salvador	0	0	0	0	0	0	0	0	0	195
Grenada	0	0	0	0	0	0	0	0	0	10
Guatemala	0	0	0	0	0	0	0	0	0	86
Haiti	0	0	0	0	0	0	0	0	0	140
Honduras	0	0	0	0	0	0	0	0	0	96
Jamaica	0	0	1	0	0	0	0	0	1	622
Mexico	0	0	66	0	0	0	0	0	66	1,300
Nicaragua	0	0	0	0	0	0	0	0	0	45
Panama	0	0	0	0	0	0	0	0	0	9
Saint Kitts and Nevis	0	0	0	0	0	0	0	0	0	0
Saint Lucia	0	0	0	0	0	0	0	0	0	8

Employment Preferences												
	5th Unreserved5th Set-Asides											
Foreign State	5th Employ- ment Creation (C5)	5th Target Employ- ment (T5)	5th Regional Target	5th Regional	5th Non- Reserved Pool (Pub. L. 117- 103)		5th Set-Aside (High	5th Set- Aside (Infra- structure)	5th Total	Employment Preference Total		
Saint Vincent and the Grenadines	0	0	0	0	0	0	0	0	0	9		
Trinidad and Tobago	0	0	4	0	0	0	0	0	4	115		
Region Total For North America	0	3	76	0	0	0	0	0	79	3,160		
Oceania												
Australia	0	0	1	0	0	0	0	0	1	40		
Christmas Island	0	0	0	0	0	0	0	0	0	0		
Cocos (Keeling) Islands	0	0	0	0	0	0	0	0	0	0		
Norfolk Island	0	0	0	0	0	0	0	0	0	0		
Fiji	0	0	0	0	0	0	0	0	0	6		
Kiribati	0	0	0	0	0	0	0	0	0	0		
Marshall Islands	0	0	0	0	0	0	0	0	0	0		
Micronesia, Federated States of	0	0	0	0	0	0	0	0	0	0		
Nauru New Zealand	0	0	0	0	0	0	0	0	0	18		
Cook Islands	0	0	0	0	0	0	0	0	0	0		
Niue	0	0	0	0	0	0	0	0	0	0		
Tokelau	0	0	0	0	0	0	0	0	0	0		
Palau	0	0	0	0	0	0	0	0	0	2		
Papua New Guinea	0	0	0	0	0	0	0	0	0	1		
Samoa	0	0	0	0	0	0	0	0	0	0		
Solomon Islands	0	0	0	0	0	0	0	0	0	1		
Tonga	0	0	0	0	0	0	0	0	0	0		
Tuvalu	0	0	0	0	0	0	0	0	0	0		
Vanuatu	0	0	0	0	0	0	0	0	0	0		
Region Total For Oceania	0	0	1	0	0	0	0	0	1	68		
South America												
Argentina	2	2	18	0	0	0	0	0	22	254		
Bolivia	0	0	1	0	0	0	0	0	1	36		
Brazil	4	17	125	0	0	0	0	0	146	2,637		
Chile	0	0	1	0	0	0	0	0	1	41		
Colombia	0	0	4	0	0	0	0	0	4	231		
Ecuador	0	0	9	0	0	0	0	0	9	116		
Guyana	0	0	0	0	0	0	0	0	0	12		
Paraguay	0	0	0	0	0	0	0	0	0	10		
Peru	0	0	2	0	0	0	0	0	2	54		
Suriname	0	0	0	0	0	0	0	0	0	0		

	Employment Preferences										
		5th Unreserved5th Set-Asides									
	5th			5th	5th Non-						
	Employ-	5th Target	5th Regional	Regional Pilot	Reserved Pool (Pub.	5th Set-Aside					
	ment					5th Set-	(High	5th Set-		Employment	
	Creation	Employ-	Target	Program	L. 117-	Aside	Unemploy-	Aside (Infra-	5th	Preference	
Foreign State	(C5)	ment (T5)	Areas (I5)	(R5)	103)	(Rural)	ment)	structure)	Total	Total	
Uruguay	0	1	0	0	0	0	0	0	1	20	
Venezuela	1	0	5	0	0	0	0	0	6	352	
Region Total For South America	7	20	165	0	0	0	0	0	192	3,763	
Grand Totals	46	199	6,636	1	0	0	0	0	6,882	55,058	